

# *The Comparative Statics of Sorting*<sup>\*</sup>

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## **Abstract**

We create a general and tractable theory of increasing sorting in pairwise matching models with monetary transfers. Our partial order, *positive quadrant dependence*, subsumes Becker (1973) as the extreme cases with most and least sorting. It implies sorting by correlation of matched partners, or distance between partners. Our theory turns on *synergy* — the cross partial difference or derivative of match production. This reflects basic economic forces: diminishing returns, technological convexity, insurance, and match learning dynamics.

We prove that sorting increases if match synergy globally increases, and is also cross-sectionally monotone or single-crossing. Our theorems shed light on major economics sorting papers, affording immediate proofs and new insights. They open the door to fast predictions for new pairwise sorting models in economics.

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# 1 Introduction

This paper considers optimal pairwise matching, as in Becker’s 1973 “marriage” model. Becker uses this metaphor for the economics of actual marriages, and metaphorical ones like employment, partnerships, optimal assignment, pairwise trade, and a variety of other economic contexts with monetary transfers. In this reduced form model, payoffs solely depend on the matched individuals’ real types. Becker showed that when partner types are complementary (or more formally, the match payoff function is supermodular), *positive assortative matching* (PAM) emerges: So the highest “man” pairs with the highest “woman”, the next highest man with the next highest woman, and so on. Conversely, when match types are substitutes (submodular match payoffs), *negative assortative matching* (NAM) arises — highest man with lowest woman, etc.

Yet little is known about matching models when payoffs are neither supermodular nor submodular. The lack of a general theory has greatly limited the analytic reach of the economics matching literature. Chade, Eeckhout, and Smith (2017) explore many well-cited economic matching models. These papers’ analyses was often ad hoc, and their conclusions not too strong. Also, from a practitioner’s perspective, Becker’s conclusion of perfect sorting without exception is hardly realistic. How should we understand the large sorting deviations in most matching models? Search frictions are an unsatisfactory explanation in many markets, since PAM or NAM should approximately emerge with low frictions if it does in the frictionless world.<sup>1</sup>

This paper fills this void: We develop a tractable general theory of sorting changes in the pairwise matching model with either finitely many or a continuum of types. We give general conditions for increasing sorting based on changes in match payoffs.

We first suggest a definition of increasing sorting with desirable economic properties. One matching cdf is higher than another in the *positive quadrant dependence* (PQD) stochastic order if it has more mass in every southwest quadrant. Rising in the PQD order intuitively pushes matching mass toward the diagonal. **Lemma 1** argues that increases in the PQD order imply all of: (i) the average distance between matched types falls, (ii) the correlation of matched types increases, *and therefore* (iii) the regression coefficient of women on their partners’ types increases. In other words, our sorting comparative statics findings are of direct empirical relevance in economics. By contrast, we show that no coherent sorting theory can emerge premised on increasing covariance, correlation, or falling average distance between match partners.

We next introduce a partial order on match production functions that connects submodularity and supermodularity. Our building block is a local complementarity

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<sup>1</sup>In Shimer and Smith (2000), the “ideal partner” (with maximal surplus) is increasing (Shimer and Smith, 2011). Finally, matching sets collapse to this ideal partner (Lauermann and Noldeke, 2014).

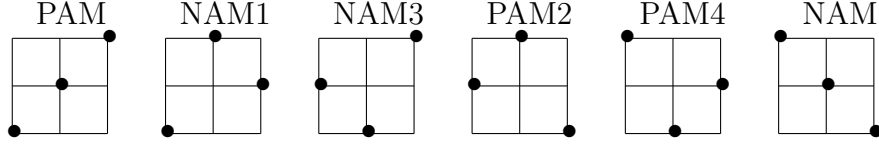


Figure 1: **Pure Matchings with 3 Types.** The possibilities are: negative and positive assortative matching (NAM and PAM), negative sorting in quadrants 1 and 3 (NAM1 and NAM3), and positive sorting in quadrants 2 and 4 (PAM2 and PAM4).

measure: *Synergy* is the cross partial difference of production with finitely many types, and the cross partial derivative with continuous types. Synergy is everywhere positive for supermodular functions, and everywhere negative for submodular functions. To highlight its central role, we show how to express total match output as a constant plus an average of all match synergies weighted by the matching distribution. This means that any matching characterization *must* turn on synergy. For instance, Becker (1973) deduces positive sorting with all synergies positive, and negative sorting with all synergies negative. We subsume the intermediate cases, where synergy changes sign.

For a taste of our theory, consider the PQD partial order over the six possible pure matchings among three men and three women (Figure 1):

$$\text{PAM} \succ_{PQD} [\text{NAM1}, \text{NAM3}] \succ_{PQD} [\text{PAM2}, \text{PAM4}] \succ_{PQD} \text{NAM} \quad (1)$$

Each man matches with a weakly closer partner in PAM than in NAM1 or NAM3, in turn each closer than in PAM2 or PAM4, and finally than in NAM. Meanwhile, the matchings NAM1 and NAM3, as well as PAM2 and PAM4, are incomparable. For instance, NAM1 (but not NAM3) has the match at (1, 1), while NAM3 (but not NAM1) has two matches among the least two men and two women.

Since everywhere positive synergy implies assortative matching, is sorting greater with more synergistic production? A simple three-type example refutes this conjecture — the optimal matching oscillates between NAM1 and NAM3 as synergy rises in Figure 3. So on the one hand, an increasing sorting theory must build on production synergy, but on the other, sorting need not increase even if synergy everywhere does. This highlights the difficulty of our comparative statics goal.

While increasing synergy is not enough for increasing sorting, **Proposition 1** finds that sorting cannot fall in the PQD order when synergy everywhere weakly rises. This argument exhausts the strength of monotone comparative statics logic in the matching setting, and allows unranked oscillations, like NAM1 to NAM3, as synergy rises.

To secure increasing sorting, we need stronger assumptions. We add in cross-sectional restrictions on synergy. Our easiest to state such result is **Proposition 2**. It says that sorting increases if synergy fundamentally increases everywhere, and is

cross-sectionally monotone in partner types. Our theory builds on this, relaxing the cross-sectional monotonicity, since synergy is not monotone in typical matching models.

Our key increasing sorting result in the paper is **Proposition 3**. It weakens both the fundamental and cross-sectional changes of Proposition 2, replacing monotonicity conditions with weaker sign change provisos. The new fundamental requirement is that the total synergy aggregated on unions of rectangular partner sets changes sign only from negative to positive. The new cross-sectional premise is that the total synergy on rectangular sets changes sign just once as it shifts north-east.

Next, **Proposition 4** replaces the cross-sectional premise of Proposition 3 with an assumption on marginal rectangular synergy. Finally, to subsume the typical continuum types matching papers, **Proposition 5** formulates an increasing sorting result solely in terms of local synergy. It posits that synergy changes sign only from negative to positive, with a like sign change cross-sectionally. But this is not enough, as single crossing is not preserved under addition. We therefore also assume that synergy is the product of an increasing and log-supermodular function. This ensures that positive synergy rises proportionately more than absolute negative synergy.

Finally, the logic of the paper is that Proposition 3 implies Proposition 4 implies Proposition 5 implies Proposition 2. We prove Proposition 3 for finitely many types. The proof in §C.1 by induction on the number of types is a key contribution of the paper. Notably, it never solves for an optimum. Rather it chases down failures of the comparative static to the possible shift from the  $n$ -type version of NAM3 to NAM.

Distributional shifts can also greatly impact sorting: An increase in the mass of high types of women may have profound consequences on sorting. **Corollary 1** shows how our increasing sorting theory applies when the type distribution shifts. For such distribution shifts are equivalent to productive synergistic shifts, and our theory applies.

To see how much we expand the predictive reach of matching theory, assume  $n$  men and  $n$  women. Becker (1973) applies for *just two* synergy sign combinations. We encompass  $2(n-1)^2$  sign combinations — and that specifically arise in applications.<sup>2</sup>

**ECONOMIC APPLICATIONS OF OUR THEORY.** Becker’s work has sparked a vast literature on the matching paradigm with transfers. We outline some of these in §7, where we argue that our theory sweeps in many economic forces and variations:

1. The typical economic force of *diminishing returns* lowers synergy and so sorting.
2. Match synergy is greater for “*weakest link*” technologies and lesser for “*strongest link*” technologies — where the lesser/higher type matters more, respectively.

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<sup>2</sup>For our upcrossing assumption, a sign change can occur after any of  $n-1$  men and  $n-1$  women.



3. In the principal-agent matching model of Serfes (2005) sorting is negative — more risk averse agents with safer projects — with a low effort disutility, but positive sorting for a high disutility. Our theory allows a quick stronger characterization that sorting rises in the disutility of effort.
4. Our theory also speaks to dynamic matching with evolving types. In a model of *mentor-protege workplace learning*, matching with a better mentor improves the protege’s future type. This strongest link technology lowers match synergy.<sup>3</sup>

Finally, our model properly is a *transportation problem*, for which the literature dates back well over two centuries (see Villani (2008)). Notably, it is not solved, except in special cases like Becker’s. But we provide comparative statics predictions without ever deriving the optimal solution. We also build on a math literature on the PQD order. Lehmann (1966) introduced the PQD order, and showed that several common correlation measures are weakly positive for any matching that is PQD higher than uniform random matching. Cambanis, Simons, and Stout (1976) found that total output weakly rises when the matching shifts up in the PQD order whenever synergy is everywhere non-negative. A corollary of this result is that sorting cannot fall in the PQD order when synergy globally increases. Techen (1980) showed that non-negative synergy is necessary for total output to rise for any upward shift in the PQD order.

Longer proofs and new monotone comparative statics results are in Appendices.

## 2 Becker’s Marriage Model and Planner’s Result

Our model is standardly adapted from Becker and the pairwise matching literature with two groups (men and women, firms and workers, buyers and sellers) or one (partnership model). To subsume both finite and continuum type models, we posit a unit mass of “women” and “men” with respective *types*  $x, y \in [0, 1]$  and cdfs  $G$  and  $H$ . We assume absolutely continuous type distributions  $G$  and  $H$ , and for the finite type model,  $G$  and  $H$  are discrete measures with equal weights on female types  $0 \leq x_1 < x_2 < \dots < x_n \leq 1$  and male types  $0 \leq y_1 < y_2 < \dots < y_n \leq 1$  for  $n \geq 2$ . In the finite types case, we relabel women and men as  $i, j \in \{1, 2, \dots, n\}$ , respectively.

We assume a  $C^2$  production function  $\phi > 0$ , so that types  $x$  and  $y$  jointly produce  $\phi(x, y)$ . In the finite type model, the output for match  $(i, j)$  is  $f_{ij} \equiv \phi(x_i, y_j) \in \mathbb{R}$ . Production is *supermodular* or *submodular* (SPM or SBM) if for all  $x' < x''$  and  $y' < y''$ :

$$\phi(x', y') + \phi(x'', y'') \geq (\leq) \phi(x', y'') + \phi(x'', y') \quad (2)$$

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<sup>3</sup>Bayesian updating need not inherit supermodularity in Anderson and Smith (2010). Supermodularity is often not preserved in our work with evolving human capital (Anderson and Smith, 2012).

*Strict supermodularity* (respectively, strict SBM) asserts globally strict inequality in (2).

Since output is positive, everyone matches — even if allowed not to. A *matching* is a bivariate cdf  $M \in \mathcal{M}(G, H)$  on  $[0, 1]^2$  with marginals  $G$  and  $H$ . A finite matching is a nonnegative matrix  $[m_{ij}]$ , with cdf  $M_{i_0 j_0} = \sum_{1 \leq i \leq i_0, 1 \leq j \leq j_0} m_{ij}$ , and unit marginals  $\sum_i m_{ij_0} = 1 = \sum_j m_{i_0 j}$  for all men  $i_0$  and women  $j_0$ . In a *pure matching*,  $[m_{ij}]$  is a matrix of 0's and 1's, with everyone matched to a unique partner.

There are two perfect sorting flavors. In *positive assortative matching* (PAM), any woman type of  $x$  at quantile  $G(x)$  pairs with a man of type  $y$  at the same quantile  $H(y)$ , and thus the match cdf is  $M(x, y) = \min(G(x), H(y))$ . In *negative assortative matching* (NAM), complementary quantiles match, and so  $M(x, y) = \max(G(x) + H(y) - 1, 0)$ . Matched types are *uncorrelated* given uniform matching, and so  $M(x, y) = G(x)H(y)$ .

The *partnership* (or unisex) model is a special case where types  $x$  and  $y$  share a common distribution,  $G = H$ , and the production function  $\phi$  is symmetric ( $\phi(x, y) = \phi(y, x)$ ). In this case, PAM is simply matching with the same type,  $y = x$ .

A social planner maximizes total match output, namely  $\sum_{i=1}^n \sum_{j=1}^n f_{ij}(\theta) m_{ij}$  with finite types, or more generally  $\int_{[0,1]^2} \phi(x, y|\theta) M(dx, dy)$ , where we index output  $\phi(x, y|\theta)$  by a (*often suppressed*) state  $\theta \in \Theta$ , a partially ordered set. The optimal matchings  $\mathcal{M}^*(\theta)$  solves:

$$\mathcal{M}^*(\theta) \equiv \arg \max_{M \in \mathcal{M}(G, H)} \int_{[0,1]^2} \phi(x, y|\theta) M(dx, dy) \quad (3)$$

Gretsky, Ostroy, and Zame (1992) prove existence and show that  $\mathcal{M}^*$  is the core of the matching game among women  $x$  and men  $y$ , or workers  $x$  and capital  $y$ . They also show that solutions can be decentralized as a competitive equilibrium.<sup>4</sup> *So, our theory applies to equilibrium sorting in such markets.*

Problem (3) has been solved in just three general cases: All feasible matchings are optimal with additive production, while Becker solved for SBM and SPM production:

**Becker's Sorting Result.** *Given SPM (SBM) production  $\phi$ , PAM (NAM) is an optimal matching. Given strict SPM (SBM), these pairings are uniquely optimal.*

For an intuition, assume finitely many types and SPM (2). A maximum of (3) obviously exists. To see uniqueness, note that if ever women  $x' < x''$  and men  $y' < y''$  are negatively sorted into matches  $(x', y'')$  and  $(x'', y')$ , then total output is raised by rematching them as  $(x', y')$  and  $(x'', y'')$ . A proof for any number of types is in §3.

Without SBM or SPM, solving the general social planner's problem (3) is a hard open question. We bypass this, and ask how the optimal set  $\mathcal{M}^*(\theta)$  changes in  $\theta$ .

<sup>4</sup>Villani (2008) states that existence “has probably been known from time immemorial” and his Theorem 4.1 provides existence for very general type spaces. Koopmans and Beckmann (1957) decentralize the finite type solution as a competitive equilibrium. Legros and Newman (2007) show that some nontransferable utility models can be mapped into the transferable utility paradigm.

We derive its comparative statics in  $\theta$  when output  $\phi(x, y|\theta)$  is neither SPM or SBM. Hereafter, a *time series* property suggestively refers to changes in the state  $\theta$ ,<sup>5,6</sup> and a *cross-sectional property* to production changes over the type space. We then apply our finding in several matching models across economics, without SPM or SBM output.

Throughout the paper, we present finite type and continuum type results together, as synergy is a common theme. We draw both intuition and our overall inductive proof logic from the finite type case, and derive the continuum type results by taking limits.

### 3 Synergy and Sorting Measurement

#### 3.1 Synergy and the Positive Quadrant Dependence Order

We now introduce a local measure of Becker’s restrictive assumption supermodularity. In finite type models, we suggestively call the cross partial difference of output *synergy*:

$$s_{ij}(\theta) \equiv f_{i+1j+1}(\theta) + f_{ij}(\theta) - f_{i+1j}(\theta) - f_{ij+1}(\theta)$$

The central importance of synergy is revealed by expressing match output as a weighted sum of match synergies. Appendix §A proves the next double sum match output by parts:

$$\sum_{i=1}^n \sum_{j=1}^n f_{ij} m_{ij} = \sum_{i=1}^n f_{in} - \sum_{j=1}^{n-1} [f_{nj+1} - f_{nj}] j + \sum_{i=1}^{n-1} \sum_{j=1}^{n-1} s_{ij} M_{ij} \quad (4)$$

So any two production functions with identical synergies share the optimal matching. For instance, if production is linear, then synergy vanishes, and all match distributions yield the same output. Becker focused on the SPM case with globally nonnegative synergy. We henceforth link changes in the synergy to changes in the optimal matching.

Next, we introduce *positive quadrant dependence (PQD)*. This is a partial order on bivariate probability distributions  $M, M' \in \mathcal{M}(G, H)$ . Matching measure  $M'$  is *PQD higher than*  $M$ , or  $M' \succeq_{PQD} M$ , if  $M'(x, y) \geq M(x, y)$  for all types  $x, y$ . So  $M'$  puts more weight than  $M$  on all lower (southwest) orthants. As  $M$  and  $M'$  share marginals,  $M'$  puts more weight than  $M$  on all upper (northeast) orthants too (Figure 2).

As noted in (1), PQD only partially orders the six possible pure matchings on three types. In terms of Becker’s bounds, match cdf’s are sandwiched above NAM and below

<sup>5</sup>The term time-series is used to distinguish variation *across* matching markets from changes across types within a market. The state could also represent geographic differentiation in matching markets.

<sup>6</sup>Equivalently, our theory compares sorting for two production functions  $\phi_1$  and  $\phi_2$  (i.e.  $\theta_1 < \theta_2$ ).

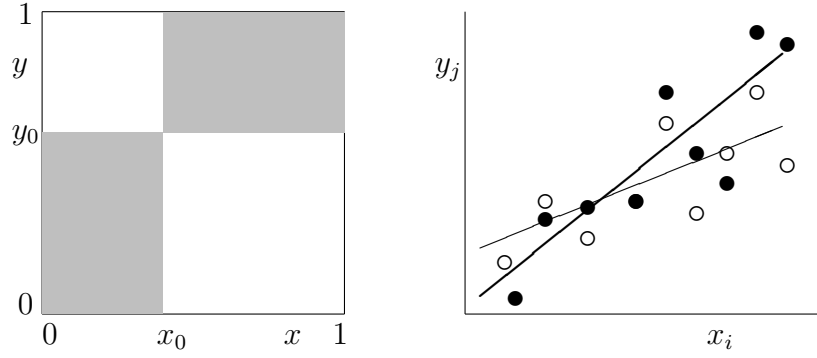


Figure 2: **PQD Order.** Left: PQD increases for cdfs on  $[0, 1]^2$  raise the probability mass on all lower left rectangles (corners  $(0, 0)$  and  $(x_0, y_0)$ ), and so on all upper right rectangle (corners  $(x_0, y_0)$  and  $(1, 1)$ ). Right: The best fit regression line is steeper (thick black line and  $\bullet$  vs. thin black line and  $\circ$ ) after a PQD increase (Lemma 1(c)).

PAM:

$$\max(G(x) + H(y) - 1, 0) \leq M(x, y) \leq \min(G(x), H(y)) \quad (5)$$

The second inequality says that the mass of matched men and women in  $[0, x] \times [0, y]$  is at most the supply of men or women. The first inequality is more subtle — or  $1 - M(x, y) \leq \min(1 - G(x) + 1 - H(y), 1)$ , says the mass of matches not in  $[0, x] \times [0, y]$  is at most the supply of inframarginal men plus the supply of inframarginal women.

*Becker's Result follows from the bounds (5) and either summation by parts formula (4), or the continuum analog in Lemma 3 in §D.2. For SPM output implies all  $s_{ij} \geq 0$ , and so by (4) output is highest when the cdf  $M(x, y)$  is maximal. So PAM dominates all other matchings. Similarly, SBM implies globally nonpositive synergy,  $s_{ij} \leq 0$ , and thus output is highest when the match cdf  $M(x, y)$  is minimal, namely, for NAM. More generally, the PQD and SPM orders coincide in  $\mathbb{R}^2$ , i.e. *increases in the PQD order increase (reduce) the total output for any SPM (SBM) function  $\phi$* .<sup>7</sup>*

$$M' \succeq_{PQD} M \Leftrightarrow \int \phi(x, y) M'(dx, dy) \geq \int \phi(x, y) M(dx, dy) \quad \forall \phi \text{ SPM} \quad (6)$$

The PQD sorting measure implies some more typical economically relevant measures for measured traits  $u(x)$  and  $v(y)$  of women  $x$  and men  $y$ , increasing in  $x$  and  $y$ :

**Lemma 1.** *Fix non-decreasing functions  $u$  and  $v$ . Given a PQD order upward shift:*  
 (a) *the average distance  $E[|u(X) - v(Y)|^\gamma]$  for matched types weakly falls, if  $\gamma \geq 1$ ;*  
 (b) *the covariance  $E_M[u(X)v(Y)] - E[u(X)]E[v(Y)]$  across matched pairs weakly rises;*  
 (c) *The linear regression coefficient of  $v(y)$  on  $u(x)$  across matched pairs weakly rises.*

<sup>7</sup>Lehmann (1966) introduces the PQD order, and Cambanis, Simons, and Stout (1976) prove that the SPM order implies the PQD ranking in  $\mathbb{R}^2$ . Techen (1980) proves the converse.

### Match Payoffs

	$x_1$	$x_2$	$x_3$
$y_3$	9	<b>14</b>	18
$y_2$	5	2	<b>14</b>
$y_1$	<b>1</b>	5	9

→

	$x_1$	$x_2$	$x_3$
$y_3$	9	16	<b>24</b>
$y_2$	<b>5</b>	3	16
$y_1$	1	<b>5</b>	9

→

	$x_1$	$x_2$	$x_3$
$y_3$	9	<b>20</b>	30
$y_2$	5	6	<b>20</b>
$y_1$	<b>1</b>	5	9

→

	$x_1$	$x_2$	$x_3$
$y_3$	9	22	<b>36</b>
$y_2$	<b>5</b>	7	22
$y_1$	1	<b>5</b>	9

### Cross Partial Differences of Match Payoffs

	$x_1x_2$	$x_2x_3$
$y_2y_3$	8	-8
$y_1y_2$	-7	8

→

	$x_1x_2$	$x_2x_3$
$y_2y_3$	9	-5
$y_1y_2$	-6	9

→

	$x_1x_2$	$x_2x_3$
$y_2y_3$	10	-4
$y_1y_2$	-3	10

→

	$x_1x_2$	$x_2x_3$
$y_2y_3$	11	-1
$y_1y_2$	-2	11

Figure 3: **Sorting Need Not Rise in Synergy.** Top: the unique efficient matching alternates between NAM1 and NAM3. Bottom: match synergies (cross payoff differences) strictly increase as we move right, but sorting does not PQD rise. Sorting by two common cardinal measures can move contrarily. If  $x \in \{1, 2, 3\}$  and  $y \in \{0.5, 1.8, 3\}$ , *NAM1 to NAM3 shifts reduce both covariance and average distance between partners.*

PROOF: For (a), by inequality (6) it suffices that  $|u(x) - v(y)|^\gamma$  is SBM for all  $\gamma \geq 1$ . Since  $-\psi(u - v)$  is SPM for all convex  $\psi$ , by Lemma 2.6.2-(b) in Topkis (1998), we have  $-|u - v|^\gamma$  SPM for all  $\gamma \geq 1$ . So,  $|u(x) - v(y)|^\gamma$  is SBM for all increasing  $u$  and  $v$

Next, for (b), since the marginal distributions on  $X$  and  $Y$  is constant for all  $M \in \mathcal{M}(G, H)$ , and  $u(x)v(y)$  is supermodular for all increasing  $u$  and  $v$ , the covariance  $E_M[XY] - E[X]E[Y]$  between matched types increases in the PQD order by (6).

Finally, for (c), the coefficient  $c_1 = \text{cov}(u(X)v(Y))/\text{var}(v(X))$  in the univariate match partner regression  $v(y) = c_0 + c_1u(x)$  increases in the PQD order, by part (b).  $\square$

### 3.2 Advantages of the PQD Order

PQD is an *ordinal sorting ranking*, like PAM — not dependent on type scaling. So if educational sorting PQD rises, then this holds regardless of whether it is measured in highest degree, schooling years, etc. But for non-PQD comparable matching changes, the sorting conclusion can reverse if the choice of cardinal measure changes (Figure 3). This highlights why we use the stronger ordinal PQD sorting order.

Note that the *covariance* and correlation coefficient of matching partner types, and the linear regression coefficient of  $y$  on partner type  $x$  are co-monotone for matching changes, since each statistic is an increasing function of the other. So we consider the covariance sorting statistics and the average *distance* between match partner types. Easily, the partner covariance or distance depends on the type scaling, and may move in opposite directions as the matching changes. To see this assume three types, and consider a non-PQD comparable NAM1 to NAM3 change. If  $x \in \{1, 2, 3\}$  and  $y \in$

$\{0.5, 1.8, 3\}$ , then the covariance between matched types and average distance between partners both fall, i.e. sorting falls if measured by type correlation, but rises if measured by average distance between matched types. On the other hand, if  $y \in \{0.5, 2.5, 5\}$ , match type correlation rises, and average distance between matched types falls. Both sorting measures fall when  $y \in \{0.5, 2.5, 3\}$  and both rise when  $y \in \{0.5, 2.5, 3\}$ . So *any sign pattern is consistent with a NAM1 to NAM3 shift*.

If we convert to *quantile space* and restrict to three types, then the covariance and the average distance ranking coincides for (NAM1,NAM3) and (PAM2,PAM4). But equivalence fails with four types. For example, let  $M'$  be the four type matching with couples  $\{(1, 4), (2, 2), (3, 3), (4, 1)\}$  and  $M''$  be the PQD incomparable matching  $\{(1, 3), (2, 4), (3, 1), (4, 2)\}$ . Then covariance-based sorting statistics deem  $M''$  more sorted (e.g. a higher correlation coefficient) than  $M'$ , while the  $M'$  is more sorted than  $M''$  by the average distance between partners.

## 4 What Happens When Synergy Rises?

Since Becker shows that globally negative synergy leads to NAM, and globally positive synergy leads to PAM, one might surmise that sorting increases if synergy increases everywhere. This natural conjecture fails: In Figure 3, synergy strictly increases at each step, and yet the uniquely optimal matching oscillates between the non PQD-comparable NAM1 and NAM3. What goes wrong?

The synergy sign is all that matters for determining whether NAM or PAM is optimal for any pair of couples, but the magnitude of synergy impacts global sorting patterns. For example, one can verify that NAM1 yields a higher payoff than NAM3 *iff* synergy is larger in the lower left rectangle,  $s_{11}$  than in the upper right rectangle,  $s_{22}$ . This makes sense of the sorting monotonicity failure in Figure 3: synergy strictly increases in  $\theta$ , but the difference  $s_{11}(\theta) - s_{22}(\theta)$  changes sign for every increase in  $\theta$ . Consequently, the optimal matching oscillates between NAM1 and NAM3.

Technically, our objective function is single crossing in  $(M, \theta)$  by (4). But standard monotone comparative statics results do not apply, because the domain of matching cdf's is not a lattice with the PQD order (Müller and Scarsini, 2006). Indeed, NAM1 and NAM3 in (1) are both pure upper bounds for PAM2 and PAM4, but neither is least. More strongly, there is no mixed least upper bound for PAM2 and PAM4.

While the optimal matching oscillates in Figure 3, it never falls in the PQD order. We show in Appendix D that this is the comparative statics conclusion for our case with a single crossing condition, but not on a lattice domain. Specifically, for our matching context, say that *sorting is nowhere decreasing* in  $\theta$  if the matching never

falls in the PQD order. So for all  $\theta'' \succeq \theta'$ , if  $M' \in \mathcal{M}^*(\theta')$  and  $M'' \in \mathcal{M}^*(\theta'')$  are ranked  $M' \succeq_{PQD} M''$ , then we have  $M'' \in \mathcal{M}^*(\theta')$  and  $M' \in \mathcal{M}^*(\theta'')$ .

**Proposition 1.** *Sorting is nowhere decreasing in  $\theta$  if synergy is non-decreasing in  $\theta$ .*

PROOF: By match payoff formulation (4), the payoff gain moving from matching  $M''$  to matching  $M'$  is  $\sum_{i=1}^{n-1} \sum_{j=1}^{n-1} s_{ij}(\theta)(M'_{ij} - M''_{ij})$ . Since  $M' \succeq_{PQD} M''$  (namely,  $M' \geq M''$ ), if  $\theta'' \succeq \theta'$ , then *the Planner's objective function obeys increasing differences in  $(M, \theta)$* :

$$\sum_{i=1}^{n-1} \sum_{j=1}^{n-1} s_{ij}(\theta'')(M'_{ij} - M''_{ij}) \geq \sum_{i=1}^{n-1} \sum_{j=1}^{n-1} s_{ij}(\theta')(M'_{ij} - M''_{ij})$$

Assume that  $M'$  is optimal at  $\theta'$  and  $M''$  at  $\theta''$ . Then

$$\sum_{i=1}^{n-1} \sum_{j=1}^{n-1} s_{ij}(\theta')(M'_{ij} - M''_{ij}) \geq 0 \geq \sum_{i=1}^{n-1} \sum_{j=1}^{n-1} s_{ij}(\theta'')(M'_{ij} - M''_{ij})$$

But then equality holds everywhere: Hence,  $M'$  is optimal at  $\theta''$  and  $M''$  at  $\theta'$ .  $\square$

All told, the optimal matching cannot fall in the PQD order if synergy rises.<sup>8</sup>

## 5 Increasing Sorting

We now provide conditions that guarantee that matching is increasing in the PQD order. To preclude the increasing sorting failures as in Figure 3, we cross-sectionally restrict how synergy evolves across types.

### 5.1 Strictly Monotone Synergy in Types

First consider the simplest case: *synergy is (strictly) monotone in types* if synergy is either non-decreasing (increasing) or non-increasing (decreasing) in  $(x, y)$ , i.e. synergy is monotone to the “north and east”, or “south and west” in the type space. This cross-sectional assumption is not so strong that it eliminates the partialness of the PQD order. For instance, PAM2 and PAM4 can both emerge as optimal matchings when synergy is strictly monotone in types (Figure 5, left).

**Proposition 2.** *Let synergy be non-decreasing in  $\theta$ . If  $M''$  and  $M'$  are respectively optimal for  $\theta'' \succ \theta'$ , then  $M'' \succeq_{PQD} M'$  in (a) generic finite type models for synergy monotone in types; (b) continuum type models for synergy strictly monotone in types.*

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<sup>8</sup>For completeness, an online Appendix D.1 generalizes Proposition 1, deriving a more general theory of comparative statics on posets. We thank a referee for the proof of the following special case of this general theory. He derived it as a corollary of Cambanis, Simons, and Stout (1976).

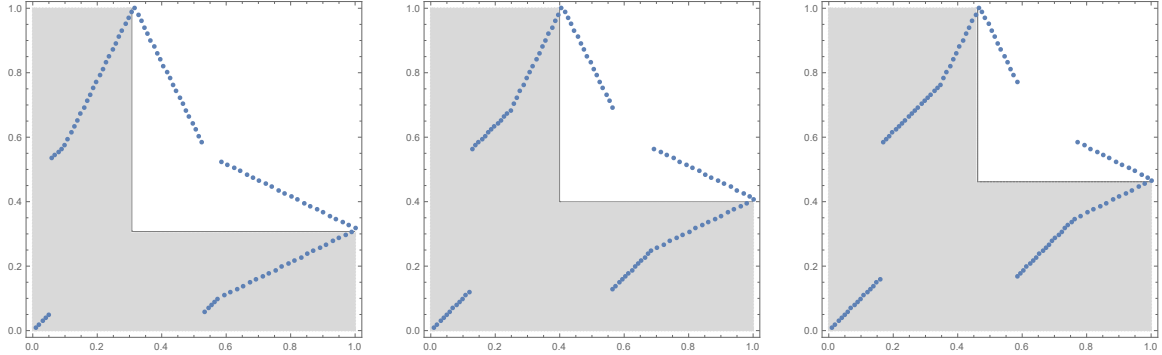


Figure 4: **Matching Example for Proposition 2.** We numerically depict the matching support for the synergy function  $\alpha - \beta \min\{x_i, x_j\}$ . All matching plots depict optimally matched pairs (dots) for a uniform distribution on a finite  $100 \times 100$  matching array. In each graph, synergy is positive (negative) on the shaded (unshaded) regions. Left to right plots assume  $(\alpha, \beta) = (0.4, 1.3)$ ,  $(0.4, 1)$ , and  $(0.6, 1.3)$ .

To illustrate this first sorting result, consider the production function  $\phi = \alpha xy + \beta(xy)^2$ . If  $\alpha\beta < 0$  then Becker's Sorting Result does not apply. But since synergy  $\phi_{12} = \alpha + 2\beta xy$  strictly increases in  $(\alpha, \beta)$ , sorting rises in both parameters, by Proposition 2.

Since synergy fully determines the optimal matching in (4), we explore a second example by just specifying the synergy function  $\phi_{12}(x, y) = \alpha - \beta \min\{x, y\}$ . Synergy is monotone in types — non-decreasing or non-increasing as  $\beta \lessgtr 0$  — and rises in  $\alpha$ , and falls in  $\beta$ . By Proposition 2, sorting increases in  $\alpha$  and falls in  $\beta$  (Figure 4). Three type examples obscure the potential complexity of the optimal matching pattern: In Figure 4, the matching alternates between locally positive and locally negative sorting. These finite type plots also *suggest* that the optimal matching need not be pure (one-to-one) in the continuum. None of our continuum type sorting results require purity.

## 5.2 One-Crossing Rectangular Synergy in Types

While the conditions in Proposition 2 are quick to check, they do not hold in many economic applications. We instead prove a sorting result with a weaker and more commonly met premise. Let  $(T, \succeq)$  be a partially ordered set. A function  $\Upsilon : T \mapsto \mathbb{R}$  is *upcrossing in  $t$* <sup>9</sup> if  $\Upsilon(t) \geq (>)0$  implies  $\Upsilon(t') \geq (>)0$  for all  $t' \succeq t$ , *downcrossing in  $t$*  if  $-\Upsilon$  is upcrossing, and *one-crossing in  $t$*  if it is upcrossing *or* downcrossing. Strict versions of these conditions require that weak inequalities imply strict inequalities. For example,  $\Upsilon$  is *strictly upcrossing* if  $\Upsilon(t) \geq 0$  implies  $\Upsilon(t') > 0$ , for all  $t' \succ t$ .

<sup>9</sup>The “single crossing property” usually implies a two dimensional functional domain. To avoid this confusion, and clarify the direction, we instead use the suggestive terms *upcrossing* and *downcrossing*.



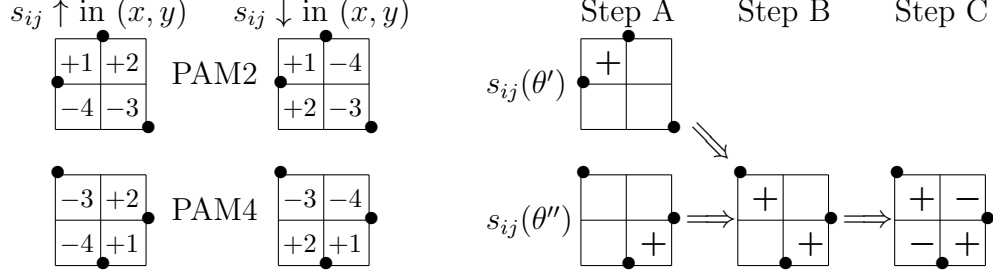


Figure 5: **The Role of our Cross-Sectional Synergy Assumption.** At left, we show that even strictly monotone synergy in types still allows PAM2 and PAM4, and so PQD is still a partial order on allowable matchings. At right, is a schematic illustrating our logic precluding a PAM2 to PAM4 *change* when synergy is also upcrossing in  $\theta$ .

The *rectangle*  $r \equiv (i_1, j_1, i_2, j_2) \in \mathbb{N}^4$  denotes two women  $i_1 < i_2$  and men  $j_1 < j_2$ . *Rectangular synergy*  $S(r|\theta) : \mathbb{N}^4 \rightarrow \mathbb{R}$  sums synergies  $s_{ij}(\theta)$  inside the rectangle  $r$ :

$$\mathcal{S}(r|\theta) \equiv \sum_{i=i_1}^{i_2-1} \sum_{j=j_1}^{j_2-1} s_{ij}(\theta) = f_{i_1 j_1}(\theta) + f_{i_2 j_2}(\theta) - f_{i_1 j_2}(\theta) - f_{i_2 j_1}(\theta) \quad (7)$$

This is the gain on rectangle  $r$  to positively sorting (creating couples  $(i_1, j_1) < (i_2, j_2)$ ) versus negatively sorting (creating couples  $(i_1, j_2)$  and  $(i_2, j_1)$ ). For a type continuum, rectangular synergy is the integral of synergy over a rectangle, namely,  $S(R|\theta) \equiv \int_{y_1}^{y_2} \int_{x_1}^{x_2} \phi_{12}(x, y|\theta) dx dy$  for any  $R = (x_1, y_1, x_2, y_2)$ . Our next result requires *summed rectangular synergy* — namely, the sum  $\sum_k \mathcal{S}(r_k|\theta)$  on a finite set of disjoint rectangles  $\{r_k\}$  with finite types, or  $\sum_k \mathcal{S}(R_k|\theta)$  on finite disjoint set  $\{R_k\}$  with continuum types.<sup>10</sup> Easily, summed rectangular synergy is upcrossing in  $\theta$  if synergy is non-decreasing in  $\theta$ .

Our first cross-sectional assumption uses the northeast partial order on rectangles:  $r \succeq_{NE} r'$ , if diagonally opposite corners of  $r$  are weakly higher than  $r'$ . Rectangular synergy is *one-crossing* in types if  $\mathcal{S}(r|\theta)$  is upcrossing (downcrossing) in  $r$ , for all  $\theta$ .

**Proposition 3** (Increasing Sorting Theorem). *Assume summed rectangular synergy is upcrossing in  $\theta$  and rectangular synergy is one-crossing in types. If  $M''$  and  $M'$  are uniquely optimal for respectively  $\theta'' \succ \theta'$ , then  $M'' \succeq_{PQD} M'$ .*

Proposition 3 is our key result. Because its time series premise is weaker than monotone synergy, we cannot use Proposition 1 in its proof.<sup>11</sup> For finite type models, the optimal matching is generically unique by Koopmans and Beckmann (1957). We consider uniqueness for continuum models in §5.4.

<sup>10</sup>The proof only needs this assumption for sums of rectangles sharing a common northeast corner.

<sup>11</sup>In fact, the time series assumption in Proposition 3 is weaker than the robustly necessary condition for nowhere decreasing sorting as seen in Theorem 4 in §D.2.

### 5.3 Intuition for the Proof of the Increasing Sorting Theorem

Here we give intuition for our main result, assuming three types. We start by showing how our assumptions rule out a PAM2 to PAM4 shift as  $\theta$  rises. Toward a contradiction, assume PAM2 uniquely optimal at  $\theta'$  and PAM4 uniquely optimal at  $\theta'' \succ \theta'$ , as illustrated in Figure 5 (right). Local optimality implies the synergy signs given in Step A. Then since synergy is upcrossing in  $\theta$ ,  $s_{12}(\theta') > 0$  implies  $s_{12}(\theta'') > 0$  as indicated in Step B. Now notice that PAM4 involves negatively sorting couples (1, 3) and (3, 2); and thus, the synergy sum across the top row obeys  $s_{12}(\theta'') + s_{22}(\theta'') < 0$ . But then since  $s_{12}(\theta'') > 0$  (Step B), we conclude in Step C that  $s_{22}(\theta'') < 0$ . Likewise, PAM4 negatively sorts pairs couples (1, 3) and (2, 1), implying the synergy sum in the first column satisfies  $s_{11}(\theta'') + s_{12}(\theta'') < 0$ . But then since  $s_{12}(\theta'') > 0$  (Step B), we can also sign  $s_{11}(\theta'') < 0$ . Notice that the sign pattern in Step C violates synergy one-crossing in types. Altogether, PAM2 optimal at  $\theta'$  and PAM4 optimal at  $\theta''$  is impossible. Symmetric logic rules out PAM4 optimal at  $\theta'$  and PAM2 optimal at  $\theta''$ .

The preceding logic rules out one particular non-PQD comparable shift. We now trace the logic of our proof in Appendix §C.1 for all 3-type models with rectangular synergy upcrossing in types. Assume  $M'$  and  $M''$  are uniquely optimal for  $\theta'' \succ \theta'$ . As shown in §C.1 uniqueness implies purity for finite type models:  $M'$  and  $M''$  are pure.

*Step (i): Sorting rises in  $\theta$  in all 2-type models, if rectangular synergy upcrosses in  $\theta$ .*

*Step (ii): If rectangular synergy upcrosses in types, then NAM1 is impossible.* For rectangular synergy upcrossing in types precludes  $s_{11} + s_{12} > 0 > s_{22}$  (Figure 6), as required if NAM1 is uniquely optimal. Notice that this step rules out the monotone sorting counterexample in Figure 3. We use the fact that this holds for *any*  $3 \times 3$  subset of  $n \times n$  types throughout our induction proof in the Appendix.

*Step (iii). Partners of woman 1 and man 1 each rise by one if the matching does not weakly rise.* This corresponds to Step 3 in §C.1. Indeed, shifting from  $\theta'$  to  $\theta''$ :

*Case 1 of Step (iii). The partner of woman 1 cannot rise by 2.* Toward a contradiction, assume woman 1 is matched to man 1 at  $\theta'$  and man 3 at  $\theta''$ . Thus, man 3 is paired with a woman  $i > 1$  at  $\theta'$ , while woman  $i$  is matched to a man  $j < 3$  at  $\theta''$ . Remove matched couples  $(i, 3)$  at  $\theta'$  and  $(i, j)$  at  $\theta''$  and consider matching among the remaining two women and men. By Fact 2 in §C.1 synergy will be upcrossing in  $\theta$  in this 2-type model, since we have removed the same woman and a weakly higher man at  $\theta'$ . So the matching in the induced two type model must be PQD higher at  $\theta''$  than  $\theta'$ , by Step (i). But by assumption woman 1 pairs with man 1 at  $\theta'$ , and woman 1 pairs with (the new) man 2 at  $\theta''$ , i.e. the induced two type model is PAM at  $\theta'$  and NAM at  $\theta''$ .

*Case 2 of Step (iii). The partner of woman 1 strictly rises.* Assume instead that her

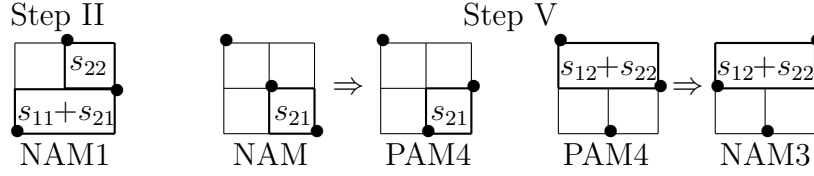


Figure 6: **Illustrations for 3-type version of Proposition 3 Proof.** Step II shows that NAM1 (left) for any  $3 \times 3$  subset of types is impossible when synergy is upcrossing in types. Mapping from NAM to PAM4 changes the payoff by  $s_{21}$  (Step E, left), while mapping from PAM4 to NAM3 changes the payoff by  $s_{12} + s_{22}$  (Step V, right).

partner weakly falls from  $k$  to  $j$ . As in Case 1, synergy must be upcrossing in  $\theta$  in the induced the two type model, if we remove couple  $(1, k)$  at  $\theta'$  and couple  $(1, j)$  at  $\theta''$ . Thus, the induced 2-type matching is PQD higher at state  $\theta''$  than  $\theta'$  by Step (i). But adding couple  $(1, k)$  and couple  $(1, j)$  to the optimal two type matchings under  $\theta'$  and  $\theta''$  preserves the PQD ordering by  $k \geq j$  and Fact 5 in §C.1. So if the matching fails to weakly rise in the PQD order, then woman 1's partner cannot weakly fall.

Combining Cases 1 and 2 of Step (iii), woman 1's partner increases by one. Symmetric arguments establish that man 1's partner also increases by 1.

*Step (iv).* If the matching does not weakly PQD rise, then it falls from NAM3 to NAM. By Step (iii), woman 1 cannot pair with man 3, nor man 1 with woman 3, at  $\theta'$ . For, e.g., in the first case, by Step (iii), woman 1 matches with nonexistent man 4 under  $\theta''$ .

But woman 1 and man 1 cannot match at  $\theta'$ . For if so, there are only two possible matchings for  $M'$ : either types 2 and 3 positively sort, and so  $M' = \text{PAM}$ , or they do not, whence  $M' = \text{NAM1}$ . Since Step (ii) precludes NAM1, assume  $M' = \text{PAM}$ . As the lowest two types match at  $\theta'$ , by Step (iii), woman 1 pairs with man 2 and man 1 with woman 2 at  $\theta''$ . All told, the lowest two types positively sort at  $\theta'$  and negatively sort at  $\theta''$  — violating rectangular synergy upcrossing in  $\theta$ .

Now consider the remaining case: woman 1 pairs with man 2, and man 1 with woman 2, at  $\theta'$ . Having matched the two lowest men and women, woman 3 must match with man 3. Altogether,  $M'$  is NAM3 — namely, couples  $\{(1, 2), (2, 1), (3, 3)\}$ . By Step (iii), woman 1 matches with man 3, and man 1 with woman 3 at  $\theta''$ . But then, the remaining man 2 and woman 2 match, i.e.  $M''$  is NAM:  $\{(1, 3)(2, 2), (3, 1)\}$ .

Step (iv) captures Steps 4–7 in the  $n$  type proof, although the logic is significantly more involved with many types. The next item distills Step 8 in the  $n$  type proof:

*Step (v).* The matching cannot fall from NAM3 to NAM. As in Figure 6, one can switch from NAM to NAM3, by first moving to PAM4, then to NAM3. The first shift rematches couples  $(2, 2)$  and  $(3, 1)$ , into  $(2, 1)$  and  $(3, 2)$ , changing output by synergy  $s_{21}$ . The second switch to NAM3 rematches couples  $(1, 3)$  and  $(3, 2)$  into  $(1, 2)$

	$x_1$	$x_2$	$x_3$		$x_1$	$x_2$	$x_3$		$x_1x_2$	$x_2x_3$		$x_1x_2$	$x_2x_3$	
$y_3$	6	6	<b>11</b>	$\rightarrow$	$y_3$	<b>7</b>	6	11	$y_2y_3$	-2	5	$y_2y_3$	-3	5
$y_2$	<b>4</b>	6	6		$y_2$	4	<b>6</b>	6	$y_1y_2$	-2	-2	$y_1y_2$	-2	-3
$y_1$	0	<b>4</b>	6		$y_1$	0	4	<b>7</b>						

Figure 7: **Falling Matching with Rectangular Synergy Upcrossing in Types and  $\theta$ .** The unique efficient matching falls from NAM3 to NAM as  $\theta'$  shifts up to  $\theta''$ . The sorting premium  $S$  is upcrossing in rectangles  $r$  for each  $\theta$ , and the signs of  $S(r|\theta')$  and  $S(r|\theta'')$  coincide for all  $r$ ; thus,  $S$  is upcrossing from  $\theta'$  to  $\theta''$ . But Proposition 3 does not apply, as total synergy falls from 1 to  $-1$  for the set that only excludes  $s_{11}$ .

and  $(3, 3)$ , changing output by the synergy sum  $s_{21} + s_{22}$ . Combining these two swaps, we see that the NAM3 payoff exceeds the NAM payoff by synergy sum  $s_{12} + s_{21} + s_{22}$ . Since NAM3 is uniquely optimal for  $\theta'$ , and NAM uniquely optimal for  $\theta''$ , we have

$$s_{12}(\theta'') + s_{21}(\theta'') + s_{22}(\theta'') < 0 < s_{12}(\theta') + s_{21}(\theta') + s_{22}(\theta')$$

This contradicts summed rectangular synergy upcrossing in  $\theta$ .

Steps (iv) and (v) together imply that the matching weakly rises from  $\theta'$  to  $\theta''$ .

Step (v) is the only place we exploit upcrossing *summed* rectangular synergy in  $\theta$ , needed for our result. For in Figure 7, rectangular synergy is upcrossing in types and  $\theta$ , and yet the uniquely optimal matching falls from NAM3 to NAM as  $\theta$  rises. We generalize Steps (iv) and (v) in C.1, by defining the  $n$  type generalization of NAM3; namely, couple  $(n, n)$  matched and lower types matched according to NAM.

## 5.4 One-Crossing Marginal Rectangular Synergy in Types

We now provide a stronger, but easier to check, cross-sectional assumption to deliver increasing sorting. Specifically, the  $x$ -marginal rectangular synergy  $\Delta_i(i|j_1, j_2)$  is the sum of synergy over men in the interval  $[j_1, j_2 - 1]$  and the  $y$ -marginal rectangular synergy  $\Delta_j(j|i_1, i_2)$  is sum of synergy over women in the interval  $[i_1, i_2 - 1]$ , i.e.:

$$\Delta_i(i|j_1, j_2, \theta) \equiv \sum_{j=j_1}^{j_2-1} s_{ij}(\theta) \quad \text{and} \quad \Delta_j(j|i_1, i_2, \theta) \equiv \sum_{i=i_1}^{i_2-1} s_{ij}(\theta) \quad (8)$$

Marginal rectangular synergy is upcrossing in the finite types case if the left sum in (8) is upcrossing in  $i$  and the right sum is upcrossing in  $j$ . In the continuum types case, we require the integrals  $\Delta_x(x|y_1, y_2, \theta) \equiv \int_{y_1}^{y_2} \phi_{12}(x, y|\theta) dy$  upcrossing in  $x$  for all  $y_2 > y_1$  and  $\Delta_y(y|x_1, x_2, \theta) \equiv \int_{x_1}^{x_2} \phi_{12}(x, y|\theta) dx$  upcrossing in  $y$  for all  $x_2 > x_1$ . Finally, marginal rectangular synergy is one-crossing if it is either upcrossing or downcrossing.

Notably, one-crossing marginal rectangular synergy is an ordinal implication of monotone synergy. To see this, notice that synergy  $\phi_{12}$  is non-decreasing in  $x$  iff  $\phi_1(x, y_2|\theta) - \phi_1(x, y_1|\theta)$  is non-decreasing in  $x$  for all  $y_2 > y_1$ , i.e. if  $x$ -marginal rectangular synergy  $\Delta_x(x|y_1, y_2, \theta)$  is non-decreasing in  $x$ .

**Proposition 4.** *Assume summed rectangular synergy is upcrossing in  $\theta$ . If  $M''$  and  $M'$  are optimal for respectively  $\theta'' \succ \theta'$ , then  $M'' \succeq_{PQD} M'$  in (a) generic finite type models if marginal rectangular synergy is one-crossing and (b) continuum type models if marginal rectangular synergy is strictly one-crossing.*

The proof in §C.3 verifies the premise of Proposition 3. These propositions share the same time series assumption. The cross sectional assumption in Proposition 4 implies Proposition 3's cross sectional assumption. To verify this, recall that a function  $f : \mathbb{R}^k \mapsto \mathbb{R}$  is *log-supermodular (LSPM)* if  $f \geq 0$  and  $\forall a, b \in \mathbb{R}^k$

$$f(\max(a, b))f(\min(a, b)) \geq f(a)f(b) \quad (9)$$

Now, rewrite rectangular synergy as:

$$\mathcal{S}(x_1, x_2, y_1, y_2|\theta) = \int_{x_1}^{x_2} \Delta_x(x|y_1, y_2, \theta)dx = \int_0^1 \Delta_x(x|y_1, y_2, \theta) \mathbb{1}_{x \in [x_1, x_2]} dx \quad (10)$$

We show in §C.3 that the indicator function  $\mathbb{1}_{x \in [x_1, x_2]}$  is LSPM in  $(x, x_1, x_2)$ . Thus, by the classic result Karlin and Rubin (1956) on upcrossing preservation in integrals,  $\mathcal{S}$  is upcrossing in  $(x_1, x_2)$  whenever  $\Delta_x$  is upcrossing in  $x$ . Likewise,  $\mathcal{S}$  is upcrossing in  $(y_1, y_2)$  whenever  $y$ -marginal rectangular synergy is upcrossing in  $y$ . Loosely, log-supermodularity of a kernel is the key way to ensure that upper portions of the domain are proportionately weighted more and thus upcrossing is preserved.

To apply Proposition 3, we also need the optimal matching to be unique. This is generically true for finite type models. Fortuitously, strictly one-crossing marginal rectangular synergy implies a known sufficient condition in the optimal transport literature for uniqueness in our continuum types model.

## 5.5 Purely Local Assumptions on Synergy

In this section we give a theory of increasing sorting based on synergy alone, rather than summed synergy. A natural conjecture is that sorting is increasing in  $\theta$  whenever synergy is upcrossing in  $\theta$  and one-crossing in types. But in Figure 7 sorting *falls* in  $\theta$ , despite the fact that synergy is both upcrossing in  $\theta$  and in types. The reason for this failure is that *summed rectangular* synergy is not upcrossing in  $\theta$ , since it falls from 1 to  $-1$  for the set that only excludes  $s_{11}$ .

This example illustrates the fact that sums of upcrossing functions need not be upcrossing. We need additional assumptions to ensure that *summed* synergy inherits the upcrossing assumptions required by our earlier theory. Appendix C.4 presents our most general increasing sorting result based on synergy assumptions alone. Here we pursue a robust special case. Specifically, assume that synergy has a product structure,  $s_{ij}(\theta) = \zeta(x_i, y_j|\theta)\kappa(x_i, y_j|\theta)$  in the discrete case and  $\phi_{12}(x, y|\theta) = \zeta(x, y|\theta)\kappa(x, y|\theta)$  for continuum types with  $\kappa$  non-negative. We say  $\zeta$  is (strictly) monotone in types if it is either non-decreasing (increasing) or non-increasing (decreasing) in  $(x, y)$ .

**Proposition 5.** *Assume synergy is the product  $\zeta\theta$ , where  $\zeta$  is monotone in types and non-decreasing in  $\theta$ , and  $\kappa$  is LSPM. If  $M''$  and  $M'$  are optimal for respectively  $\theta'' \succ \theta'$ , then  $M'' \succeq_{PQD} M'$  in (a) generic finite type models and (b) continuum type models if  $\zeta$  is also strictly monotone in types and  $\kappa > 0$ .*

By setting  $\kappa \equiv 1$ , this result trivially generalizes Proposition 2.

To prove Proposition 5, we show it implies the premise of Proposition 4. For insight, we show that marginal rectangular synergy is strictly upcrossing when  $\zeta$  is strictly increasing in  $(x, y)$  and  $\kappa > 0$  is LSPM. First, consider  $y$ -marginal rectangular synergy  $\Delta_y(y) = \int_{x_1}^{x_2} \zeta(x, y|\theta)\kappa(x, y|\theta)dx$ , where we have suppressed arguments  $(x_1, x_2, \theta)$  in  $\Delta_y$ .

We wish to show that  $\Delta_y(y)$  is strictly upcrossing in  $y$ . Firstly,  $\zeta(x_2, y_1) > 0$  since  $\zeta$  is strictly increasing and  $\Delta_y(y_1) \geq 0$ . As  $\zeta$  is strictly increasing, if  $\zeta(x_1, y_1) \geq 0$ , then  $\zeta(x, y_2) > 0$  for all  $x \in [x_1, x_2]$ , and thus,  $\Delta_y(y_2) > 0$  by  $\kappa > 0$ , and we're done.

Finally, if  $\zeta(x_1, y_1) < 0 < \zeta(x_2, y_1)$ , we have  $\zeta(x^*, y_1) = 0$  for some  $x^* \in (x_1, x_2)$ . Then

$$\begin{aligned} \Delta_y(y_2) &> \int_{x_1}^{x_2} \zeta(x, y_1)\kappa(x, y_2)dx \\ &= \int_{x_1}^{x^*} \zeta(x, y_1)\kappa(x, y_1)\frac{\kappa(x, y_2)}{\kappa(x, y_1)}dx + \int_{x^*}^{x_2} \zeta(x, y_1)\kappa(x, y_1)\frac{\kappa(x, y_2)}{\kappa(x, y_1)}dx \\ &\geq \frac{\kappa(x^*, y_2)}{\kappa(x^*, y_1)} \left( \int_{x_1}^{x^*} \zeta(x, y_1)\kappa(x, y_1)dx + \int_{x^*}^{x_2} \zeta(x, y_1)\kappa(x, y_1)dx \right) \\ &= \frac{\kappa(x^*, y_2)}{\kappa(x^*, y_1)} \Delta_y(y_1) \end{aligned}$$

respectively, since  $\zeta$  is increasing and  $\kappa > 0$ , and then  $\zeta(x, y_1) \leq 0$  as  $x \leq x^*$  and  $\kappa(x, y_2)/\kappa(x, y_1)$  non-decreasing in  $x$ , by  $\kappa$  LSPM (inspired by Karlin and Rubin). Since  $\kappa > 0$ , we have  $\Delta_y(y_1) \geq 0 \Rightarrow \Delta_y(y_2) > 0$ . Similarly,  $\Delta_x(x)$  is strictly upcrossing.

The key here is that LSPM ensures that the integral weights the positive parts of the increasing function proportionately more than the negative parts. The general theory in §C.4 dispenses with the product structure, but retains this key implication of LSPM.

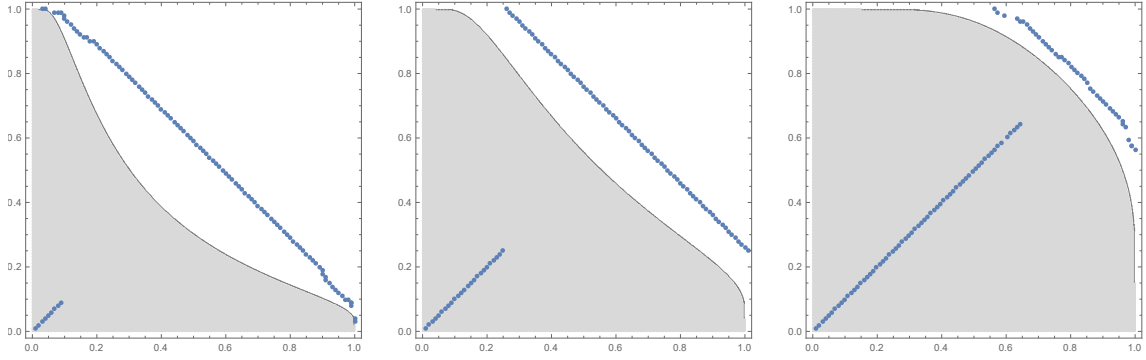


Figure 8: **Distribution Shift Example.** We plot optimally matched quantile pairs (dots) for quadratic production  $xy - (xy)^2$  and exponential distributions on types  $G(x|\theta) = 1 - e^{-x/\theta}$  and  $H(y|\theta) = 1 - e^{-y/\theta}$ , for  $\theta = 1, 2/3, 1/3$  at left, middle, and right. By Corollary 1, *quantile sorting increases as  $\theta$  falls*, since synergy falls in types.

## 6 Increasing Sorting and Type Distribution Shifts

Distributional shifts can be formally embedded in production functions, and thus allow us to use our comparative statics theory to deduce sorting predictions for changes in the type distributions  $G(\cdot|\theta)$  and  $H(\cdot|\theta)$ . We say that  $X$  *types shift up (down)* in  $\theta$  if  $G(\cdot|\theta)$  stochastically increases (decreases) in  $\theta$ , i.e.  $G(\cdot|\theta') \leq G(\cdot|\theta)$  if  $\theta' \succeq \theta$ . Similarly,  $Y$  *types shift up (down)* in  $\theta$  if  $H(\cdot|\theta)$  stochastically increases (decreases) in  $\theta$ .

The PQD order in §3 only ranks matching distributions with the *same* marginals  $G$  and  $H$ . Instead, we consider sorting in quantile space. First, label every type by its *quantile* in the distribution, so  $p \equiv G(G^{-1}(p|\theta)|\theta)$  and  $q \equiv H(H^{-1}(q|\theta)|\theta)$ . The bivariate *copula* defines the sorting by quantiles  $C(p, q) = M(G^{-1}(p|\theta), H^{-1}(q|\theta))$ . Say that *quantile sorting* is higher at  $M''$  than  $M'$  when the associated copulas are ranked  $C'' \succeq_{PQD} C'$ ; i.e.  $C''$  has more mass than  $C'$  in all lower and upper orthants in  $(p, q)$  space. This order generalizes the PQD order. For if  $M''$  and  $M'$  share the same marginals, then  $C'' \succeq_{PQD} C'$  if and only if  $M'' \succeq_{PQD} M'$ . And since all copulas have uniform marginals by definition, we can compare two copulas in the PQD order even if the associated matching distributions do not share marginals.

By Lemma 1, greater quantile sorting reduces the average geometric distance between matched quantiles, and raises the covariance across matched quantile pairs, and the coefficient in linear regression of male on female match partner quantiles.

**Corollary 1.** *Assume types shift up (down) in  $\theta$ . If  $C''$  and  $C'$  are optimal copulas, respectively for  $\theta'' \succ \theta'$ , then  $C'' \succeq_{PQD} C'$ :*

- (a) *generically with finite types, if synergy is non-decreasing (non-increasing) in types;*
- (b) *given  $G$  and  $H$  absolutely continuous, if synergy is increasing (decreasing) in types.*

For some insight into the proof in §C.5, consider the *quantile production function*  $\varphi(p, q|\theta) \equiv \phi(G^{-1}(p|\theta), H^{-1}(q|\theta))$  with *quantile synergy*:

$$\varphi_{12}(p, q|\theta) \equiv \frac{\phi_{12}(G^{-1}(p|\theta), H^{-1}(q|\theta))}{g(G^{-1}(p|\theta))h(H^{-1}(q|\theta))} \quad (11)$$

For concreteness, assume synergy  $\phi$  is increasing in types, and that  $\theta$  stochastically shifts up types. Then  $\phi_{12}(G^{-1}(p|\theta), H^{-1}(q|\theta))$  is increasing in quantiles  $p, q$  and  $\theta$ . But we cannot conclude that *quantile synergy* is increasing in  $q$  and  $\theta$  since (11) includes  $g$  and  $h$ , which need not be monotone in  $q$  or  $\theta$ . Nonetheless, quantile synergy is upcrossing in types and  $\theta$ . We verify in §C.5 that the premise of Corollary 1 implies that of Proposition 4. Figure 8 depicts this result for quadratic production.

## 7 Economic Applications

### 7.1 Diminishing Returns

We wish to highlight a key property of the marriage model, that *diminishing returns reduces match synergies, and increasing returns amplifies them*. We characterize exactly how concavity impacts synergy. Firstly, that a convex transformation of any SPM function is still SPM (Topkis, 1998), while convex transformations may undermine SBM. And vice versa for concave transformations.

Assume that a type  $x$  worker on a type  $y$  machine has an increasing and an *output*  $q(x, y)$ . Assume the monetary value of  $q$  is given by the increasing *revenue function*  $\psi$ . The match payoff is then  $\phi(x, y|\theta) = \psi(q(x, y)|\theta)$ . The synergy function

$$\phi_{12} = \psi'(q|\theta)q_1q_2 \left[ \frac{q_{12}}{q_1q_2} + \frac{\psi''(q|\theta)}{\psi'(q|\theta)} \right] \quad (12)$$

risks in complementarity  $q_{12}$  and falls in the Arrow-Pratt risk aversion measure  $-\psi''/\psi'$ .

By Becker's Sorting Theorem, if  $\psi$  is convex and  $q$  is SPM, then perfect sorting arises, whereas if  $\psi$  is concave and  $q$  is SBM, then perfect negative sorting arises. Arguably diminishing returns to output is a reasonable economic assumption for revenue. Assume a SBM intermediate goods function  $q(x, y)$ , and consider the special case  $q(x, y) = xy$ , for simplicity. By (12), synergy is negative if the “relative risk aversion”  $-q\psi''(q|\theta)/\psi'(q|\theta)$  exceeds one. If relative risk aversion is falling in quantity  $q$ , then we have negative synergies at low types and positive synergies at high types, and so sorting failures occur for low types. The opposite arises for rising risk aversion.

Figure 9 depicts the first result. Appendix E shows that if relative risk aversion



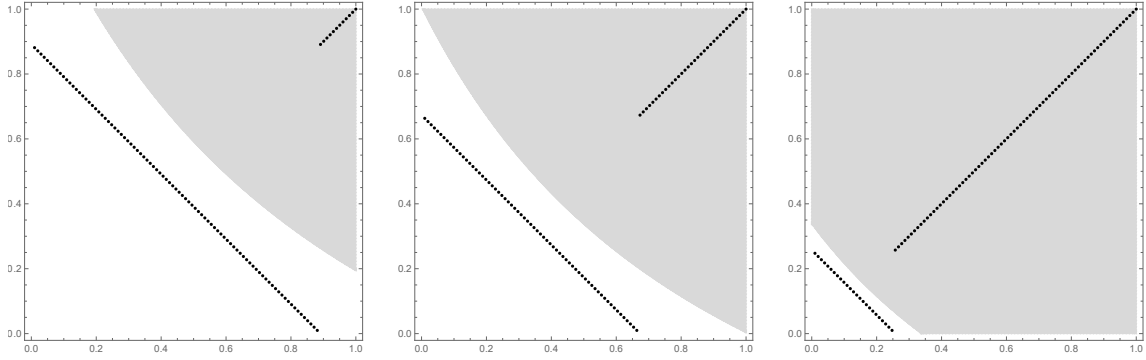


Figure 9: **Increasing Sorting with Diminishing Returns.** These graphs depict optimally matched pairs (dots) with  $\phi(x, y) = \psi(q(x, y)|\theta)$  for  $q(x, y) = xy$  and  $\psi(q|\theta) = (xy - 1)^{1-\theta}$ . In all cases synergy is upcrossing in types, which follows from relative risk aversion  $-q\psi''/\psi'$  falling in  $q$ . Sorting rises from left to right as the risk aversion parameter  $\theta$  falls from  $\theta = 0.58, 0.5, 0.25$ . In order to ensure that  $\phi$  increases in types, we assume types are uniform on  $[1, 2]$  and depict matches by quantiles.

falls in output  $q$ , but rises in a parameter  $\theta$ , then synergy is the product of a function that is increasing in  $x, y$ , and  $t = 1 - \theta$  and a positive function that is LSPM in  $(x, y, t)$ . Thus, by Proposition 5, *sorting falls as the risk aversion parameter  $\theta$  rises*.

As a quick application, we compare sorting in the manufacturing and service sectors of the economy. Assume  $q(x, y) = xy$  is the *effective labor* of matched workers  $(x, y)$  and  $\psi(q|\kappa) = (q^\eta + \kappa^\eta)^{1/\eta}$ , where  $\kappa$  is the exogenous capital requirement of the tasks performed by workers in the industry. When  $\eta < 1$ , effective labor and capital are complements, and also  $\psi$  is concave. In this case, relative risk aversion  $-q\psi''(q|\kappa)/\psi'(q|\kappa) = (1 - \eta)\kappa^\eta/(\kappa^\eta + q^\eta)$  falls in  $q$  and rises in  $\kappa$ ; and so sorting falls in capital intensity  $\kappa$ . Hence, sorting is higher in the service than manufacturing sector.

## 7.2 From Weakest to Strongest Link Technologies

We now consider a complementary thought experiment: fixing the revenue function  $\psi$  and varying the output function  $q(x, y)$ . The CES technology  $q(x, y) = (x^{-\rho} + y^{-\rho})^{-1/\rho}$  is a helpful tractable class for this exercise. It is SPM when  $\rho \geq -1$ , and otherwise SBM. Thus, by Becker's Sorting Result, the optimal sorting is PAM for  $\rho \geq -1$  and NAM for  $\rho \leq -1$ , when  $\psi$  is linear. To avoid this knife-edged result and explore how sorting varies in the CES parameter  $\rho$ , we again assume diminishing returns to output  $q$ . To keep things simple, assume increasing quadratic payoffs  $\psi(q) = \alpha q - \beta q^2$ , so that  $\alpha, \beta > 0$  and  $\alpha > 2\beta q(1, 1)$ , where all types  $(x, y) \in [0, 1]^2$ . Then output is  $\phi(x, y) = \alpha q(x, y) - \beta q(x, y)^2$ , and its synergy is continuous in  $\rho$ , and synergy tends to  $-2\beta < 0$  as  $\rho \downarrow -1$ . By Appendix E, its synergy is also upcrossing in  $\rho$  and strictly

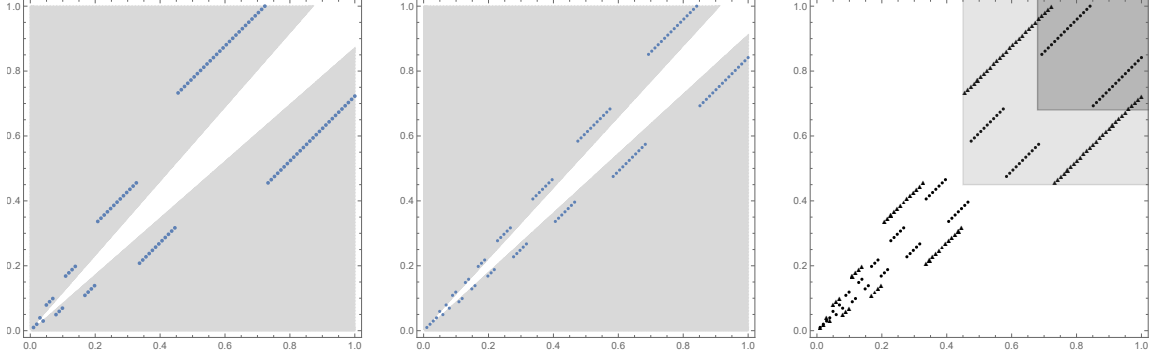


Figure 10: **Kremer-Maskin Synergies and Matching.** These graphs depict optimal matchings for production (13) with  $\varrho = -20$  and a uniform distribution on 100 types. In the left graph  $\theta = 0.4$  and rises to  $\theta = 0.45$  in the middle. Synergy is positive on the shaded region, and is not one-crossing in types. *So our sorting monotonicity theory is silent here.* Indeed, the matching for  $\theta = 0.45$  has more (circle) couples in the dark rectangle in the right graph, while the matching for  $\theta = 0.4$  has more (triangle) couples in the light rectangle. Appendix E proves sorting is nowhere decreasing in  $\theta$ .

positive for  $\rho$  sufficiently large; also, there exist  $\bar{\rho} > \underline{\rho} > -1$  such that production is SBM (yielding NAM) for all  $\rho < \underline{\rho}$  and SPM (giving PAM) for  $\rho > \bar{\rho}$ . We then use Proposition 4 to prove that *sorting is increasing in  $\rho$ , for all  $\rho \in [0, \bar{\rho}]$ .*

For some economic insight, notice that if  $\psi$  is increasing, then the  $\rho \rightarrow \infty$  limit yields a SPM function  $\psi(\min(x, y))$ , and  $\rho \rightarrow -\infty$  yields the SBM function  $\psi(\max(x, y))$ . Intuitively, for any increasing  $\psi$ , we get PAM for high  $\rho$ , i.e. when  $q$  is close to the “weakest link” technology,  $\min(x, y)$ . Equally shared tasks, like jointly lifting a couch, have this flavor: output is more responsive to the lower type. But when  $q$  is close the “strongest link” technology  $\max(x, y)$ , we get NAM. Here, output is more responsive to the higher type, such as for mutually insured matched pairs. Altogether, *match synergies are higher with weak link technologies, and lower with strong link technologies.*

Kremer and Maskin (1996) explore a famous strong link technology arises with role assignment. Agents can be assigned either to the manager or deputy roles. Fixing  $\theta \in [0, 1/2)$ , their output is  $x^\theta y^{1-\theta}$  if  $x$  is the manager and  $y$  the deputy. As a unisex model, match output is then the maximum of two SPM functions  $\max\{x^\theta y^{1-\theta}, x^{1-\theta} y^\theta\}$  — but is neither SPM nor SBM, since maximization preserves SBM, but not SPM.

To apply our theory, we introduce indexed smooth production functions converging to it as  $\varrho \rightarrow -\infty$ :

$$\phi(x, y|\theta, \rho) = x^\theta y^\theta (x^{-\rho} + y^{-\rho})^{\frac{2\theta-1}{\rho}} \quad (13)$$

The  $x, y$  cross partial of the smooth function  $\phi(x, y|\theta, \rho)$  in (13) is  $+, -, +$  as types increase (Figure 10). Thus, our essential assumption of Proposition 3 that rectangular synergy is one-crossing in types fails. Hence, sorting is not monotone in Figure 10.

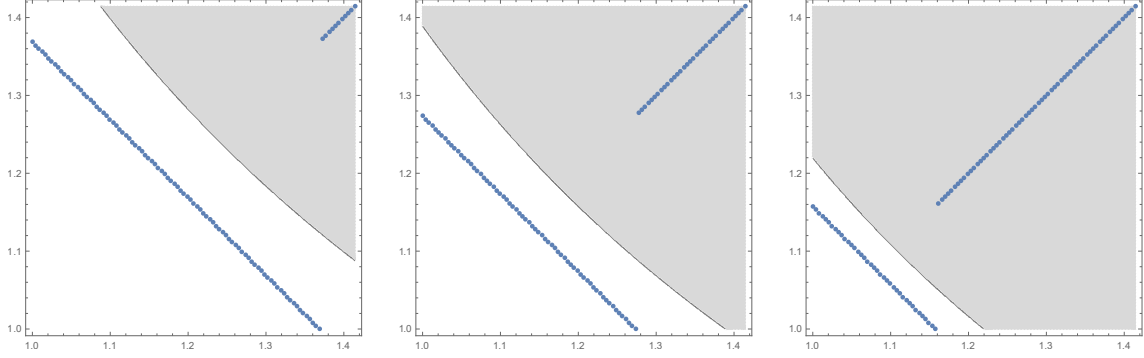


Figure 11: **Increasing Sorting in the Principal-Agent Model.** These graphs depict optimal matched pairs (dots) for a uniform distribution on 100 types of principals and agents. Sorting rises from left to right as  $\theta$  rises on  $\{0.65, 0.72, 0.82\}$ .

Furthermore, synergy is not monotone in  $\theta$  or  $\rho$  for the “smooth” production function (13), nor is finite synergy monotone in  $\theta$  for the limit case  $\phi(x, y|\theta) = \max\{x^\theta y^{1-\theta}, x^{1-\theta} y^\theta\}$ . So Proposition 1 does not imply nowhere decreasing sorting. We show in Appendix E that synergy (13) obeys a weaker one-crossing assumption in Theorem 4 (which generalizes Proposition 1), and that sorting cannot fall in  $(\theta, \rho)$ .

### 7.3 Moral Hazard with Endogenous Contracts

Serfes (2005) explores pairwise matching among principals and agents. He assumes project output is the sum of the agent’s unobservable effort  $e$  and a mean zero Gaussian error. The risk neutral principals’ project variance  $y$  is their types; this varies in  $[y, \bar{y}]$ . Agents have constant absolute risk aversion utility function  $1 - e^{x(w-\theta e^2)}$ , given wage  $w$ , effort  $e$ , and a monetary cost of effort  $\theta e^2$ . Agents share the same *disutility of effort parameter*  $\theta > 0$ , but differ in their types — namely, the risk aversion coefficient  $x$  in  $[\underline{x}, \bar{x}]$ . After a principal and agent match, the principal makes a take-it-or-leave-it contract offer, specifying the agent’s wage as a function of realized output. Serfes derives (in his equation (2)) the equilibrium expected output of an  $(x, y)$  match:

$$\phi(x, y|\theta) = \frac{1}{2\theta(1 + \theta xy)} \quad \Rightarrow \quad \phi_{12}(x, y|\theta) = \frac{\theta xy - 1}{2(1 + \theta xy)^3} \quad (14)$$

Serfes observes that synergy is globally negative for  $\theta \bar{x} \bar{y} < 1$  and globally positive for  $\theta \underline{x} \underline{y} > 1$ . Thus, by Becker’s Sorting Result, NAM obtains for  $\theta < (\bar{x} \bar{y})^{-1}$  and PAM obtains for  $\theta > (\underline{x} \underline{y})^{-1}$ . This result reflects two countervailing forces for sorting. First, if all contracts were the same, then efficient insurance across principal-agent pairs

favors NAM: less risk averse agents work on higher variance projects. But the slope of the equilibrium wage contract is  $(1 + \theta xy)^{-1}$ ; and thus, the incentives to provide effort are SPM for high types. The sign of synergy (14) implies that the insurance effect dominates for low types, and the incentive effect dominates for high types.<sup>12</sup>

Serfes is silent when  $\theta \bar{x}\bar{y} > 1 \geq \theta \underline{x}\underline{y}$ : our theory partly fills this gap. We claim: *Sorting is increasing in the disutility of effort parameter  $\theta$  when types are not too far apart*; namely, when  $\bar{x}\bar{y} \leq 2\underline{x}\underline{y}$  ( $\dagger$ ). To see this, assume  $\theta' > \theta$ . If  $\theta \bar{x}\bar{y} < 1$ , then synergy (14) is globally negative at  $\theta$ , and so NAM is uniquely optimal. If  $\theta' \underline{x}\underline{y} > 1$ , then synergy is globally positive at  $\theta'$ , and so PAM is uniquely optimal. In both cases, sorting is weakly higher at  $\theta'$  than  $\theta$ . Now assume  $\theta' \underline{x}\underline{y} \leq 1 < \theta \bar{x}\bar{y}$ . Then  $\theta' \bar{x}\bar{y} \leq 2\theta' \underline{x}\underline{y} \leq 2$  by ( $\dagger$ ) and  $\theta' \underline{x}\underline{y} \leq 1$ . Thus,  $\theta xy < \theta' xy \leq 2$  for all  $(x, y)$ , and so synergy (14) is increasing in  $\theta xy$  — for  $(t-1)/(1+t)^3$  is increasing for  $t \in (0, 2]$ . Sorting increases in  $\theta$  by Proposition 2, as in Figure 11. Since synergy increases in types when PAM is suboptimal, quantile sorting increases when types shift up (i.e. when projects become more variable or agents become more risk averse), by Corollary 1.

The big picture is that the higher is the disutility of effort  $\theta$ , the greater are the incentive difficulties of matching, as reflected in the lower slope of the wage contract.

## 7.4 Mentor-Protégé Learning Dynamics

Dynamic matching with evolving types can be understood through the lens of match synergies. Let's assume a two period model, with pairwise matching in periods one and two. Let  $\phi^0(x, y)$  be the increasing and SPM match output of types  $x$  and  $y$ .

We capture learning dynamics by the increasing *transition function*  $\tau$ . Specifically, after producing output in period one, types  $x$  and  $y$  evolve to new types  $x' = \tau(x, y)$  and  $y' = \tau(y, x)$  in period two. For matching between workers within a firm,  $\tau$  describes learning from co-workers. In a neighborhood sorting application,  $\tau$  may reflect peer influences on children. Or in a procreation context, couple  $(x, y)$  produces offspring of type  $\tau(x, y)$ . In this latter case,  $\tau(x, y) = \max(x, y)$  and  $\tau = \min(x, y)$  formalize the respective extremes of dominant and recessive type transmission — namely, one or both high achieving parent suffices for high achieving children.

Matching must be statically optimal in period two, and thus PAM occurs.<sup>13</sup> For

<sup>12</sup>Akerberg and Botticini (2002) investigate matching between landowners (principals) and tenants (agents) in 15th century Tuscany. Matched crop-tenant pairs exhibit positive covariance in crop types (project variance  $y$ ) and tenant wealth (risk aversion  $x$ ). But since match sorting is imperfect (not PAM), our theory provides a framework for analyzing changes in crop-tenant matching across markets.

<sup>13</sup>Anderson and Smith (2010) consider an infinite horizon with stochastic type transitions. In a special case of the model where types are the common knowledge chance that an agent is high (vs. low) productivity, they show that synergy is negative for  $(x, y)$  close to  $(0, 0)$  or  $(1, 1)$  with sufficient patience. Thus, PAM cannot be optimal given sufficient patience.

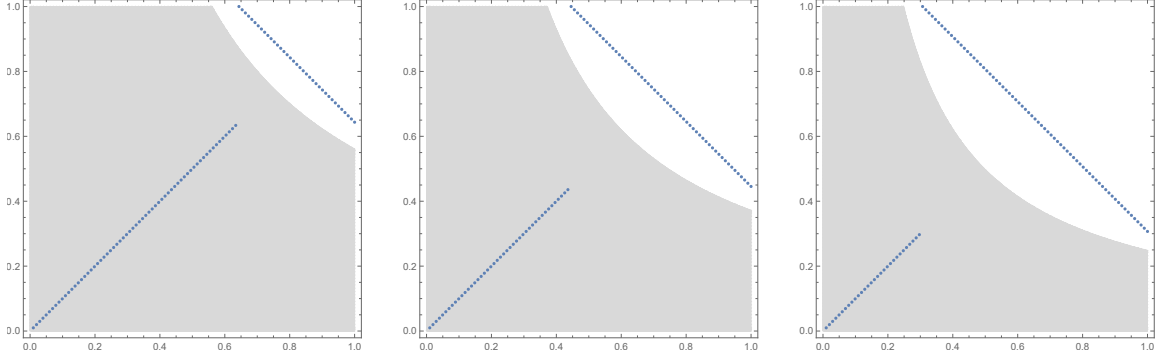


Figure 12: **Increasing Sorting with Peer Learning.** These graphs depict optimally matched pairs with static output  $\phi^0(x, y) = \sqrt{xy}$  and transitions  $\tau = x + 0.7(y - x) + 0.5(x^2 - xy)$  and a uniform distribution on 100 types. Sorting falls as the discount factor rises from  $\delta = 0.4$  (left) to  $\delta = 0.45$  (middle) to  $\delta = 0.5$  (right).

instance, in the partnership model, the social planner has period one payoff:

$$\phi(x, y) = (1 - \delta)\phi^0(x, y) + \frac{\delta}{2} [\phi^0(\tau(x, y), \tau(x, y)) + \phi^0(\tau(y, x), \tau(y, x))]$$

given discount factor  $\delta$ . So synergy  $\phi_{12}$  is a  $(1 - \delta, \delta)$  weighted average of static synergy  $\phi_{12}^0 > 0$  and *dynamic synergy* — namely, if  $\tau$  is twice differentiable, the first term is

$$[\phi^0(\tau(x, y), \tau(x, y))]_{12} = (\phi_{11}^0 + 2\phi_{12}^0 + \phi_{22}^0) \tau_1 \tau_2 + (\phi_1^0 + \phi_2^0) \tau_{12} \quad (15)$$

Since  $\tau$  is increasing, the first term in (15) is positive when  $\phi^0(x, x)$  is convex, but negative when  $\phi^0(x, x)$  is concave. That is, convexity pushes toward positive synergy and concavity toward negative synergy, as in §7.1. But in this evolving type world, negative synergy may also reflect a submodular transition function  $\tau$ . This arises in learning environments, where the lower type learns from the higher, as a protege from a mentor. In particular, given the normalization  $\tau(x, x) = x$ , strictly SBM  $\tau$  implies:

$$\tau(x, y) + \tau(y, x) > \tau(x, x) + \tau(y, y) \quad \Leftrightarrow \quad \tau(x, y) - x > y - \tau(y, x)$$

So when unequal types match, the higher partner pulls up the lower more than the latter pulls him down — as in a workplace when skilled co-workers pass on insights.

In particular, Herkenhoff, Lise, Menzio, and Phillips (2018) find negative dynamic synergy in such a setting.<sup>14</sup> Our model affords comparative statics in the discount

<sup>14</sup>They estimate a matching model with search frictions and find SPM static production, but negative dynamic synergy. Synergy is positive for low types and negative synergy for high types.

factor. Since synergy is increasing in  $1 - \delta$ , the *time-series premise* of each of our increasing sorting results is met. But, stronger assumptions are required for the *cross-sectional* assumptions. The most transparent case is when static synergy and dynamic synergy (15) are both monotone in types in the same direction. Then sorting falls in  $\delta$ , by Proposition 2. Figure 12 shows this comparative static in a parametric example.

## 8 Conclusion

Becker’s finding that complementarity (or supermodularity) yields positive sorting launched the immense literature on pairwise matching. But an impassable wall of mathematical complexity has stopped any general predictive matching theory. Yet many economic models need a less restrictive theory. This paper derives the missing general theory by focusing on the comparative statics, and bypasses solving the optimal matching. We find the productivity and type distribution shifts that increase sorting — where the PQD stochastic order captures the economic notion of increasing sorting.

We focus on a local complementarity notion called synergy. Our easiest result is that sorting increases when synergy increases when synergy is monotone in types. We then weaken the assumptions, to subsume more cases.

Our theory allows one to revisit the matching literature since 1990, quickly deriving and strengthening their findings. We hope this offers a tractable foundation for future theoretical and empirical analysis of matching. A subtle and valuable direction for future work is a multidimensional extension of our theory (Lindenlaub, 2017).

We assumed an equal mass of men and women, like Becker. If types are imagined as quality, this is WLOG: lowest men are queued out if men are in surplus. Extending our increasing sorting results to a horizontal model of types is an open question.

We considered the planner’s sorting exercise, and are silent on transfers. Future research could characterize the behavior of wage changes as sorting increases.

## A Match Output Reformulation: Derivation of (4)

*Proof:* Summing  $\sum_{i=1}^n \sum_{j=1}^n f_{ij} m_{ij}$  by parts in  $j$  and then  $i$  yields:

$$\begin{aligned}
\sum_{i=1}^n \left[ \sum_{j=1}^n f_{ij} m_{ij} \right] &= \sum_{i=1}^n \left[ f_{in} \sum_{j=1}^n m_{ij} - \sum_{j=1}^{n-1} [f_{i,j+1} - f_{ij}] \sum_{k=1}^j m_{ik} \right] \\
&= \sum_{i=1}^n f_{in} - \sum_{j=1}^{n-1} \sum_{i=1}^n [f_{i,j+1} - f_{ij}] \sum_{k=1}^j m_{ik} \\
&= \sum_{i=1}^n f_{in} - \sum_{j=1}^{n-1} \left( [f_{n,j+1} - f_{n,j}] \sum_{\ell=1}^n \sum_{k=1}^j m_{\ell k} - \sum_{i=1}^{n-1} s_{ij} \sum_{\ell=1}^i \sum_{k=1}^j m_{\ell k} \right) \\
&= \sum_{i=1}^n f_{in} - \sum_{j=1}^{n-1} \left( [f_{n,j+1} - f_{n,j}] j - \sum_{i=1}^{n-1} s_{ij} M_{ij} \right)
\end{aligned}$$

## B Integral Preservation of Upcrossing Properties

### B.1 Integral Preservation of Upcrossing Functions on Lattices

Given a real or integer lattice  $Z \subseteq \mathbb{R}^N$  and poset  $(\mathcal{T}, \succeq)$ , the function  $\sigma : Z \times \mathcal{T} \rightarrow \mathbb{R}$  is proportionately upcrossing<sup>15</sup> if  $\forall z, z' \in Z$  and  $t' \succeq t$ .

$$\sigma^-(z \wedge z', t) \sigma^+(z \vee z', t') \geq \sigma^-(z, t') \sigma^+(z', t) \quad (16)$$

**Theorem 1.** *Let  $\sigma(z, t)$  be proportionately upcrossing. Then  $\Sigma(t) \equiv \int_Z \sigma(z, t) d\lambda(z)$  is weakly upcrossing in  $t$ , and upcrossing in  $t$  if  $\sigma(z, t)$  is upcrossing in  $t$ .*

This result is stronger than needed,<sup>16</sup> as it applies to general lattices; we just need it for  $\mathbb{R}^2$ . It generalizes an information economics result by Karlin and Rubin (1956): *If  $\sigma_0(z)$  is upcrossing in  $z \in \mathbb{R}$ , and  $\log(\sigma_1)$  is SPM, then  $\int \sigma_0(z) \sigma_1(z, t) d\lambda(z)$  is upcrossing.* Our result subsumes theirs when  $n = 1$  and  $\sigma = \sigma_0 \sigma_1$  is proportional upcrossing.

*Proof:* Karlin and Rinott (1980) prove the following: *If functions  $\xi_1, \xi_2, \xi_3, \xi_4 \geq 0$  obey*

<sup>15</sup>Proportionately upcrossing implies *weakly upcrossing*; namely,  $\sigma(z, t) > 0$  implies  $\sigma(z', t') \geq 0$  for all  $(z', t') \succeq (z, t)$ . To see this, fix  $t = t'$  and suppress  $t$ . If  $z' \succeq z$ , inequality (16) is an identity. If  $z \succ z'$ , inequality (16) becomes  $\sigma^-(z') \sigma^+(z) \geq \sigma^-(z) \sigma^+(z')$ , which precludes  $\sigma(z) < 0 < \sigma(z')$ .

<sup>16</sup>This result is related to Theorem 2 in Quah and Strulovici (2012). They do not assume (16). Rather, they assume  $\sigma$  is upcrossing in  $(z, \theta)$ , and a time a series condition: signed ratio monotonicity. Our results are independent, but overlap more closely for our smoothly LSMP condition in §B.2.

$\xi_3(z \vee z')\xi_4(z \wedge z') \geq \xi_1(z)\xi_2(z')$  for  $z \in Z \subseteq \mathbb{R}^N$ , then for all positive measures  $\lambda$ :<sup>17</sup>

$$\int \xi_3(z)d\lambda(z) \int \xi_4(z)d\lambda(z) \geq \int \xi_1(z)d\lambda(z) \int \xi_2(z)d\lambda(z) \quad (17)$$

Now, if  $t' \succeq t$ , then (16) reduces to  $\xi_3(z \vee z')\xi_4(z \wedge z') \geq \xi_1(z)\xi_2(z')$  for the functions:

$$\xi_1(z) \equiv \sigma^+(z, t), \quad \xi_2(z) \equiv \sigma^-(z, t'), \quad \xi_3(z) \equiv \sigma^+(z, t'), \quad \xi_4(z) \equiv \sigma^-(z, t)$$

Thus, by (17):

$$\int \sigma^+(z, t')d\lambda(z) \int \sigma^-(z, t)d\lambda(z) \geq \int \sigma^+(z, t)d\lambda(z) \int \sigma^-(z, t')d\lambda(z) \quad (18)$$

This precludes  $\int \sigma^+(z, t)d\lambda(z) > \int \sigma^-(z, t)d\lambda(z)$  and  $\int \sigma^+(z, t')d\lambda(z) < \int \sigma^-(z, t')d\lambda(z)$ , simultaneously. And thus,  $\Sigma(t) > 0$  implies  $\Sigma(t') \geq 0$ , proving weakly upcrossing.

We now argue  $\Sigma$  upcrossing. First assume  $\Sigma(t) > 0$ . Then  $\int \sigma^+(z, t)d\lambda(z) > \int \sigma^-(z, t)d\lambda(z)$ . By (18), either  $\int \sigma^+(z, t')d\lambda(z) > \int \sigma^-(z, t')d\lambda(z)$ , or  $\int \sigma^+(z, t')d\lambda(z) = \int \sigma^-(z, t')d\lambda(z) = 0$ . But the latter is impossible, since  $\int \sigma^+(z, t')d\lambda(z) = 0$  implies  $\int \sigma^+(z, t)d\lambda(z) = 0$ , as  $\sigma(z, t)$  is upcrossing in  $t$  — contradicting  $\Sigma(t) > 0$ . So  $\Sigma(t') > 0$ .

Next, posit  $\Sigma(t) = 0$ , then  $\int \sigma^+(z, t)d\lambda(z) = \int \sigma^-(z, t)d\lambda(z)$ . By (18), either  $\int \sigma^+(z, t')d\lambda(z) \geq \int \sigma^-(z, t')d\lambda(z)$ , and so  $\Sigma(t') \geq 0$ . Or, we have  $\int \sigma^+(z, t)d\lambda(z) = \int \sigma^-(z, t)d\lambda(z) = 0$ , whereupon  $\int \sigma^-(z, t')d\lambda(z) = 0$  — as  $\sigma(z, t)$  is upcrossing in  $t$ , and so  $\sigma^-(z, t)$  is downcrossing. Thus,  $\int \sigma^+(z, t')d\lambda(z) \geq \int \sigma^-(z, t')d\lambda(z)$ , or  $\Sigma(t') \geq 0$ .  $\square$

## B.2 Proportionately Upcrossing and Log-supermodularity

Let  $\theta \in \mathbb{R}$ ,  $z \in \mathbb{R}^N$ , and abbreviate  $w = (z, \theta) \in \mathbb{R}^{N+1}$ . The function  $\sigma : \mathbb{R}^{N+1} \mapsto \mathbb{R}$  is *smoothly log-supermodular (LSPM)* if all of its pairwise derivatives obey  $\sigma_{ij}\sigma \geq \sigma_i\sigma_j$ .

**Theorem 2.** *If  $\sigma(z, \theta)$  is upcrossing and smoothly LSPM, then  $\sigma$  obeys (16).*

**STEP 1: RATIO ORDERING.** Assume  $\hat{w} \geq w$ , sharing the  $i$  coordinate  $w_i = \hat{w}_i$ , with  $\sigma(\bar{x}, w_{-i}) < 0 < \sigma(\hat{w})$  for some  $\bar{x} > w_i$ . Then we prove:

$$\sigma_i(x, w_{-i})\sigma(x, \hat{w}_{-i}) \geq \sigma_i(x, \hat{w}_{-i})\sigma(x, w_{-i}) \quad \forall x \in [w_i, \bar{x}] \quad (19)$$

Since  $\sigma$  is upcrossing,  $\sigma(x, w_{-i}) < 0 < \sigma(x, \hat{w}_{-i})$  for all  $x \in [w_i, \bar{x}]$ . If (19) fails, then for some  $x' \in [w_i, \bar{x}]$ :

---

<sup>17</sup>The proof for the integer lattice requires that  $\lambda$  be a counting measure. Also true: if  $\lambda$  does not place all mass on zeros of  $\sigma$ , then  $\Sigma(t) \equiv \int_Z \sigma(z, t)d\lambda(z)$  is upcrossing in  $t$ .



$$\frac{\sigma_i(x', w_{-i})}{\sigma(x', w_{-i})} > \frac{\sigma_i(x', \hat{w}_{-i})}{\sigma(x', \hat{w}_{-i})}$$

This contradicts smoothly LSPM, as  $(\sigma_i/\sigma)_j \geq 0$  for all  $\sigma \neq 0$  and  $i \neq j$ . So (19) holds. Given  $\sigma(x, \hat{w}_{-i}) \neq 0$ , the ratio  $\sigma(x, w_{-i})/\sigma(x, \hat{w}_{-i})$  is non-decreasing in  $x$  on  $[w_i, \bar{x}]$ , so that:

$$\frac{\sigma(w)}{\sigma(\hat{w})} \leq \frac{\sigma(\bar{x}, w_{-i})}{\sigma(\bar{x}, \hat{w}_{-i})} \quad (20)$$

STEP 2:  $\sigma$  OBEYS (16). By assumption  $\theta' \geq \theta$  (now a real). So if  $(z, \theta') \leq (z \wedge z', \theta)$ , we have  $z \leq z'$  and  $\theta' = \theta$ , in which case (16) is an identity. If not  $(z, \theta') \leq (z \wedge z', \theta)$ , then let  $i_1 < \dots < i_K$  be the indices with  $(z, \theta')_{i_k} > (z \wedge z', \theta)_{i_k}$  for  $k = 1, \dots, K$ . Let's change  $w^0 \equiv (z \wedge z', \theta)$  into  $w^K \equiv (z, \theta')$  in  $K$  steps,  $w^0, \dots, w^K$ , one coordinate at a time, and likewise  $\hat{w}^0 \equiv (z', \theta)$  into  $\hat{w}^K \equiv (z \vee z', \theta')$ , changing coordinates in the same order. Notice that  $w_{i_k}^{k-1} = \hat{w}_{i_k}^{k-1} = (z', \theta)_{i_k} < (z, \theta')_{i_k}$  and  $\hat{w}^k \geq w^k$  for all  $k$ .

Now, inequality (16) holds if its RHS vanishes. Assume instead the RHS of (16) is positive for some  $\theta' \geq \theta$ , so that  $\sigma(z, \theta') < 0 < \sigma(z', \theta)$ ; and so, replacing  $\hat{w}^0 = (z', \theta)$  and  $w^K = (z, \theta')$ , we get  $\sigma(w^K) < 0 < \sigma(\hat{w}^0)$ . But then since the sequences  $\{w^k\}$  and  $\{\hat{w}^k\}$  are increasing and  $\sigma$  is upcrossing, we have  $\sigma(w^k) < 0 < \sigma(\hat{w}^{k-1})$  for all  $k$ . Altogether, we may repeatedly apply inequality (20) to get:

$$\frac{\sigma(z \wedge z', \theta)}{\sigma(z', \theta)} \equiv \frac{\sigma(w^0)}{\sigma(\hat{w}^0)} \leq \frac{\sigma(w^k)}{\sigma(\hat{w}^k)} \leq \dots \leq \frac{\sigma(w^K)}{\sigma(\hat{w}^K)} \equiv \frac{\sigma(z, \theta')}{\sigma(z \vee z', \theta')}$$

So given  $\sigma(z \wedge z', \theta), \sigma(z, \theta') < 0 < \sigma(z', \theta), \sigma(z \vee z', \theta')$ , inequality (16) follows from:

$$\frac{\sigma^-(z \wedge z', \theta)}{\sigma^+(z', \theta)} \geq \frac{\sigma^-(z, \theta')}{\sigma^+(z \vee z', \theta')} \quad \square$$

## C Omitted Proofs

### C.1 Proof of Proposition 3: Increasing Sorting for Finite Types

**Lemma 2.** *An optimal matching is generically unique and pure for finite types.*

*Proof:* The optimal matching is generically unique, by Koopmans and Beckmann (1957). A non-pure matching  $M$  is a mixture  $M = \sum_{\ell=1}^L \lambda_\ell M_\ell$  over  $L \leq n+1$  pure matchings  $M_1, \dots, M_n$ , with  $\lambda_\ell > 0$  and  $\sum_\ell \lambda_\ell = 1$ .<sup>18</sup> As the objective function (3) is linear, if the non-pure matching  $M$  is optimal, so is each pure matching  $M_\ell$ .  $\square$

<sup>18</sup>This follows from Carathéodory's Theorem. It says that a non-empty convex compact subset  $\mathcal{X} \subset \mathbb{R}^n$  is a weighted average of extreme points of  $\mathcal{X}$ . The extreme points here are the pure matchings.

For a big picture, we show that matching models in some domain  $\hat{\mathcal{D}}_n$  obey our sorting conclusion for all  $n$ . Our induction argues the stronger claim that it holds on a larger recursively convenient domain  $\mathcal{D}_n^* \supset \hat{\mathcal{D}}_n$ . Our proof building blocks are:

(a) Consider the generic case with unique optimal pure matchings  $\mu$ , described by men partners  $(\mu_1, \dots, \mu_n)$  of women, or women partners  $\omega = (\omega_1, \dots, \omega_n)$  of men.

(b) To emphasize the dependence on the number of types  $n$ , write rectangular synergy as  $S^n(r|\theta)$ , and the *summed rectangular synergy* as  $\mathbb{S}^n(K|\theta) \equiv \sum_k S^n(r_k|\theta)$  for any finite set of non-overlapping rectangles  $K \equiv \{r_k\}$ .

(c) We consider the *summed rectangular synergy dyad*  $(\mathbb{S}^n(K|\theta'), \mathbb{S}^n(K|\theta''))$  for generic  $\theta'' \succeq \theta'$ . Let domain  $\mathcal{D}_n$  be the space of summed rectangular synergy dyads  $(\mathbb{S}^n(K|\theta'), \mathbb{S}^n(K|\theta''))$  that are each upcrossing in  $K$  on rectangles  $\mathcal{R}$  and upcrossing in  $\theta$  on  $\{\theta', \theta''\}$  for any  $K \in \mathcal{R}$ . The domain  $\hat{\mathcal{D}}_n \subseteq \mathcal{D}_n$  further insists that they be upcrossing in  $\theta$  for finite sets of non-overlapping rectangles  $K$ . Proposition 3 assumes that summed rectangular synergy dyads are in  $\hat{\mathcal{D}}_n$  for all  $n$ .

(d) *Removing couple*  $(i, j)$  from an  $n$ -type market *induces rectangular synergy*  $S_{ij}^{n-1}$  among the remaining  $n - 1$  types, satisfying the natural formula:

$$S_{ij}^{n-1}(r|\theta) \equiv S^n(r + \mathcal{I}_{ij}(r)|\theta) \quad \text{for} \quad \mathcal{I}_{ij}(r) \equiv (\mathbb{1}_{r_1 \geq i}, \mathbb{1}_{r_2 \geq j}, \mathbb{1}_{r_3 \geq i}, \mathbb{1}_{r_4 \geq j}) \quad (21)$$

where  $\mathcal{I}_{ij}(r)$  increments by one the index of the women  $i' \geq i$  and men  $j' \geq j$ , where the type indices refer to the original model whenever removing types henceforth.

(e) To avoid ambiguity when changing the number  $n$  of types, we denote by  $(i_n, j_n)$  the  $i$ th highest woman and the  $j$ th highest man. Now, consider the sequence models with  $\kappa = n + k, n + k - 1, \dots, n$  types induced by removing couple  $(i'_\kappa, j'_\kappa)$  at  $\theta'$  and  $(i''_\kappa, j''_\kappa)$  at  $\theta''$  from the  $\kappa$  type model. We say the sequence of couples has *higher partners at  $\theta'$  than  $\theta''$*  if  $(i'_\kappa, j'_\kappa) \geq (i''_\kappa, j''_\kappa)$  and  $i'_\kappa = i''_\kappa$  or  $j'_\kappa = j''_\kappa$ .

(f) Domain  $\mathcal{D}_n^*$  is the set of summed rectangular synergy dyads  $(\mathbb{S}^n(K|\theta'), \mathbb{S}^n(K|\theta''))$  induced by sequentially removing  $k$  optimally matched couples with higher partners at  $\theta'$  than  $\theta''$  from dyads  $(\mathbb{S}^{n+k}(K|\theta'), \mathbb{S}^{n+k}(K|\theta'')) \in \hat{\mathcal{D}}_{n+k}$ , for some  $k \in \{0, 1, \dots\}$ .

### Key Properties of our Domains and Pure Matchings.

**Fact 1.** Fix a summed rectangular synergy dyad in  $\mathcal{D}_{n+1}^*$ . Removing couple  $(i', j')$  at  $\theta'$  and  $(i'', j'')$  at  $\theta''$  induces such a dyad in  $\mathcal{D}_n^*$  if  $(i', j') \geq (i'', j'')$  and  $i' = i''$  or  $j' = j''$ .

**Fact 2.** Given a summed rectangular synergy dyad in  $\mathcal{D}_{n+1}$ , removing couple  $(i', j')$  at  $\theta'$  and  $(i'', j'')$  at  $\theta''$  induces a summed rectangular synergy dyad in  $\mathcal{D}_n$  if  $\langle i' = i'' \text{ and } j' \geq j'' \rangle$  or  $\langle j' = j'' \text{ and } i' \geq i'' \rangle$ .

*Proof:* We prove this for  $i' = i''$  and  $j' \geq j''$ . For any  $\theta$ , rectangular synergy  $S_{ij}^n(r|\theta)$  is upcrossing in  $r$ , needing fewer inequalities. To see that summed rectangular synergy is upcrossing in  $\theta$  on rectangular sets in  $\mathbb{Z}_{n-1}^2$ , assume  $S_{ij'}^n(r|\theta') \geq (>)0$  for some  $r$ . Then

$$\begin{aligned} S^{n+1}(r + \mathcal{I}_{ij'}(r)|\theta') \geq (>)0 &\Rightarrow S^{n+1}(r + \mathcal{I}_{ij''}(r)|\theta') \geq (>)0 \\ &\Rightarrow S^{n+1}(r + \mathcal{I}_{ij''}(r)|\theta'') \geq (>)0 \Rightarrow S_{ij''}^n(r|\theta'') \geq (>)0 \end{aligned}$$

respectively, as (i)  $S^{n+1}(r|\theta)$  is upcrossing for rectangles  $r$ , non-increasing  $\mathcal{I}_{ij}$  in  $j$ , and  $j'' \leq j'$ , and (ii)  $S^{n+1}(r|\theta)$  is upcrossing in  $\theta$  for rectangles  $r$ , and (iii) by (21).  $\square$

**Fact 3.** *The domains are nested:  $\hat{\mathcal{D}}_n \subseteq \mathcal{D}_n^* \subseteq \mathcal{D}_n$ .*

*Proof:* Trivially,  $\hat{\mathcal{D}}_n \subseteq \mathcal{D}_n^*$ , since we may set  $k = 0$  in the definition of  $\mathcal{D}_n^*$ .

To get  $\mathcal{D}_n^* \subseteq \mathcal{D}_n$ , pick  $(\mathbb{S}^n(K|\theta'), \mathbb{S}^n(K|\theta'')) \in \mathcal{D}_n^*$ . This dyad is induced by removing  $k$  optimally matched couples with higher partners at  $\theta'$  than  $\theta''$  from a dyad  $(\mathbb{S}^{n+k}(K|\theta'), \mathbb{S}^{n+k}(K|\theta'')) \in \hat{\mathcal{D}}_{n+k} \subseteq \mathcal{D}_{n+k}$ , where  $k \geq 0$ . For  $\ell = 1, \dots, k$ , induce dyads  $(\mathbb{S}^{n+k-\ell}(K|\theta'), \mathbb{S}^{n+k-\ell}(K|\theta''))$ , sequentially removing optimally matched couples. So  $(\mathbb{S}^{n+k-\ell}(K|\theta'), \mathbb{S}^{n+k-\ell}(K|\theta'')) \in \mathcal{D}_{n+k-\ell}$  for  $\ell = 1, \dots, k$ , as removed couples are ordered, as Fact 2 needs. So  $(\mathbb{S}^n(K|\theta'), \mathbb{S}^n(K|\theta'')) \in \mathcal{D}_n$ .  $\square$

**Fact 4.** *If  $M \neq \hat{M}$  are pure  $n$ -type matchings,  $\hat{\mu}_i > \mu_i$  at some  $i$  and  $\hat{\omega}_j > \omega_j$  at some  $j$ .*

*Proof:* Since  $M \neq \hat{M}$ , there is a highest type man  $j$  matched with woman  $\hat{\omega}_j > \omega_j$ . Logically then, woman  $i = \hat{\omega}_j$  is matched to a lower man under  $M$ , i.e.  $j = \hat{\mu}_i > \mu_i$ .  $\square$

*Adding a couple  $(i_0, j_0)$  to a matching  $\mu$  creates a new matching  $\hat{\mu}$  with indices of women  $i \geq i_0$  and men  $j \geq j_0$  renamed  $i + 1$  and  $j + 1$ , respectively. Equivalently, this means inserting a row  $i$  and column  $j$  into the matching matrix  $m$  — with all 0's except 1 at position  $(i, j)$  — and shifting later rows and columns up one.*

**Fact 5.** *Adding respective couples  $(1, \hat{m}) \leq (1, m)$ , or  $(\hat{w}, 1) \leq (w, 1)$ , to the  $n$ -type matchings  $\hat{\mu} \succeq_{PQD} \mu$  preserves the PQD order for the resulting  $n + 1$  type matchings.*

*Proof:* We just consider adding couples  $(1, \hat{m}) \leq (1, m)$ , as the analysis for  $(\hat{w}, 1) \leq (w, 1)$  is similar. For pure matchings  $\mu$ , let  $C^\mu(i_0, j_0)$  count matches by women  $i \leq i_0$  with men  $j \leq j_0$ , and so call  $C^\mu(0, j) = C^\mu(i, 0) = 0$ . So  $\hat{\mu} \succeq_{PQD} \mu$  iff  $C^{\hat{\mu}} \geq C^\mu$ .

By adding a couple  $(1, m)$ , the new count is:

$$\mathcal{C}_m^\mu(i, j) \equiv C^\mu(i - 1, j - \mathbb{1}_{j \geq m}) + \mathbb{1}_{j \geq m} \quad \text{for all } i, j \in \{1, 2, \dots, n + 1\}$$

To prove the step, we must show that if  $\hat{\mu} \succeq_{PQD} \mu$ , then  $\mathcal{C}_{\hat{m}}^{\hat{\mu}} \geq \mathcal{C}_m^\mu$  for all  $\hat{m} \leq m$ .

By assumption  $\hat{\mu} \succeq_{PQD} \mu$  and thus,  $C^{\hat{\mu}} \geq C^{\mu}$ . So since  $\hat{m} \leq m$ :

$$C_m^{\hat{\mu}}(i, j) - C_m^{\mu}(i, j) = \begin{cases} C^{\hat{\mu}}(i-1, j) - C^{\mu}(i-1, j) & \geq 0 \text{ for } j < \hat{m} \\ C^{\hat{\mu}}(i-1, j-1) + 1 - C^{\mu}(i-1, j) & \geq 0 \text{ for } \hat{m} \leq j < m \\ C^{\hat{\mu}}(i-1, j-1) - C^{\mu}(i-1, j-1) & \geq 0 \text{ for } j \geq m \end{cases}$$

To understand the middle line, note that this match count can be written as

$$C^{\hat{\mu}}(i-1, j-1) - C^{\mu}(i-1, j-1) - [C^{\mu}(i-1, j) - C^{\mu}(i-1, j-1) - 1]$$

As  $C^{\mu}(i-1, j) - C^{\mu}(i-1, j-1) \leq 1$ , this is at least  $C^{\hat{\mu}}(i-1, j-1) - C^{\mu}(i-1, j-1) \geq 0$ .  $\square$

**The Induction Proof: Detailed Steps.** Let  $M'_n$  and  $M''_n$  be uniquely optimal  $n$  type matchings at  $\theta'$  and  $\theta''$ . Proposition 3 assumes summed rectangular synergy dyads in  $\hat{\mathcal{D}}_n$ . Until Step 8, we work on the larger domain  $\mathcal{D}_n^*$ .

**Premise  $\mathcal{P}_n$ :** Summed rectangular synergy dyad is in  $\mathcal{D}_n^* \Rightarrow M''_n \succeq_{PQD} M'_n$ .

**Step 1.** Base Case  $\mathcal{P}_2$ : Summed rectangular synergy dyad is in  $\mathcal{D}_2^* \Rightarrow M''_2 \succeq_{PQD} M'_2$ .

*Proof:* If not, then NAM is uniquely optimal at  $\theta''$  and PAM at  $\theta'$ . Since  $\mathcal{D}_2^* \subseteq \mathcal{D}_2$  by Fact 3, rectangular synergy is upcrossing in  $\theta$ . This precludes negative rectangular synergy at  $\theta''$  (NAM) and positive rectangular synergy at  $\theta'$  (PAM).  $\square$

- A pair refers to two couples, such as  $(i_1, j_1)$  and  $(i_2, j_2)$ .
- A pair is a PAM pair if  $(i_1, j_1) < (i_2, j_2)$ , and a NAM pair if  $i_1 < i_2$  and  $j_1 > j_2$ .

**Step 2.** If the summed rectangular synergy dyad is in  $\mathcal{D}_{n+1}^*$ , then neither  $M'_{n+1}$  nor  $M''_{n+1}$  includes a subset of types that match according to NAM1.

*Proof:* We prove the stronger conclusion that neither  $M'_{n+1}$  nor  $M''_{n+1}$  includes a matched NAM pair above a matched PAM pair. Indeed, by Fact 3,  $\mathcal{D}_{n+1}^* \subseteq \mathcal{D}_{n+1}$ . So  $S^{n+1}(r|\theta)$  is upcrossing in rectangles  $r$  for  $\theta'$  and  $\theta''$ . Also, PAM (NAM) is optimal for a pair iff  $S^{n+1}(r|\theta) \geq (\leq) 0$  on rectangle  $r$ . As the optimal matching is unique,  $S^{n+1}(r|\theta) \neq 0$  for all optimally matched pairs.  $\square$

Steps 3–8 impose premises  $\mathcal{P}_2, \dots, \mathcal{P}_n$ . When then supposed by contradiction that  $\mathcal{P}_{n+1}$  is not satisfied. Equivalently, we suppose by contradiction:

( $\dagger\dagger$ ): In a model with summed rectangular synergy dyads in  $\mathcal{D}_{n+1}^*$ , the generically uniquely optimal matchings at  $\theta'' \succ \theta'$  are not ranked  $\mu'' \succeq_{PQD} \mu'$  ( $\omega'' \succeq_{PQD} \omega'$ ).<sup>19</sup>

<sup>19</sup>We cannot apply Theorem 4 to rule out  $\mu' \succeq_{PQD} \mu''$ , since the time-series premise of Theorem 4 is stronger than the time-series assumption in Proposition 3.

Our cross-sectional assumption rules out NAM1 for any three type subset of agents. Steps 3–7 show this restriction along with the inductive hypothesis and  $(\ddagger\ddagger)$  implies that the optimal matching for  $\theta''$  must be NAM for some subset of types  $\{1, 2, \dots, m\}$  and a multi-type generalization of NAM3 under  $\theta'$  for this same subset of types that we call NAM\*; namely,  $(m, m)$  matched and the remaining types  $\{1, 2, \dots, m - 1\}$  matched according to NAM. Step 8 then applies the cross sectional and time series properties of the space  $\mathcal{D}_{n+1}^*$  to rule out such NAM to NAM\* transitions as  $\theta$  rises.

**Step 3.** *At states  $\theta'$  and  $\theta''$ , the matchings obey  $\mu_1'' = \mu_1' + 1 \geq 2$  and  $\omega_1'' = \omega_1' + 1 \geq 2$ .*

We establish the first relationship. Symmetric steps would prove the second.

*Proof of  $\mu_1'' > \mu_1'$ :* If not, then  $\mu_1'' \leq \mu_1'$ . In this case, remove couple  $(1, \mu_1')$  at  $\theta'$ , and couple  $(1, \mu_1'')$  at  $\theta''$ . The remaining matching is PQD higher at  $\theta''$ , by Induction Premise  $\mathcal{P}_n$  and Fact 1. By Fact 5, if we add back the optimally matched pairs  $(1, \mu_1')$  and  $(1, \mu_1'')$ , then the PQD ranking still holds with  $n + 1$  types, given  $\mu_1'' \leq \mu_1'$ , namely  $\mu'' \succeq_{PQD} \mu'$ . This contradiction to  $(\ddagger\ddagger)$  proves that  $\mu_1'' > \mu_1'$ .  $\square$

*Proof of  $\mu_1'' < \mu_1' + 2$ .* If not, then  $\mu_1'' \geq \mu_1' + 2$ . By Fact 4, choose a woman  $i > 1$  with  $\mu_i'' < \mu_i'$ . Remove couples  $(i, \mu_i')$  at  $\theta'$ , and  $(i, \mu_i'')$  at  $\theta''$ . Since  $\mu_i'' < \mu_i'$ , the resulting matching is PQD higher at  $\theta''$  than  $\theta'$ , by Fact 1 and Premise  $\mathcal{P}_n$ . In the resulting model, woman 1 is not matched to a higher man at  $\theta''$  than  $\theta'$ . This is impossible if  $\mu_1'' \geq \mu_1' + 2$ , as  $\mu_1'' - \mu_1'$  falls by at most 1 when removing man  $\mu_i$  at  $\theta'$  and  $\mu_i''$  at  $\theta''$ .  $\square$

**Step 4.** *The couple  $(\omega_1'', \mu_1'')$  is matched at  $\theta'$ , namely,  $\mu_{\omega_1''}' = \mu_1''$  and  $\omega_{\mu_1''}' = \omega_1''$ .*

In words: the man matched to the lowest woman under  $\theta''$  and the woman matched to the lowest man under  $\theta''$  must match together under  $\theta'$ .

*Proof of  $\mu_{\omega_1''}' \geq \mu_1''$  and  $\omega_{\mu_1''}' \geq \omega_1''$ :* We prove the first inequality. If not, then  $\mu_{\omega_1''}' < \mu_1''$ . As man  $\mu_1' = \mu_1'' - 1$  is matched at  $\theta'$  by Step 3,  $\mu_{\omega_1''}' < \mu_1'' - 1 = \mu_1'$ . Removing couple  $(\omega_1'', \mu_{\omega_1''}')'$  at  $\theta'$  and  $(\omega_1'', 1)$  at  $\theta''$ , induces an  $n$  type matching that is PQD higher at  $\theta''$ , by  $\mathcal{P}_n$  and Fact 1. Since man  $\mu_{\omega_1''}'$  removed at  $\theta'$  and man 1 removed at  $\theta''$  are below  $\mu_1' = \mu_1'' - 1$ , the match count at  $(1, \mu_1' - 1)$  is unchanged at  $\theta''$  and  $\theta'$ . By Step 3, this count is higher at  $\theta'$  than  $\theta''$ , contradicting the  $n$  type matching PQD higher at  $\theta''$ .  $\square$

*Proof of  $\mu_{\omega_1''}' = \mu_1''$  and  $\omega_{\mu_1''}' = \omega_1''$ :* Just one strict inequality is impossible, as it over-matches some type:  $\omega_{\mu_1''}' > \omega_1''$  and  $\mu_{\omega_1''}' = \mu_1''$  or  $\omega_{\mu_1''}' = \omega_1''$  and  $\mu_{\omega_1''}' > \mu_1''$ . Next assume two strict inequalities. As  $\mu_{\omega_1''}' > \mu_1''$ , the  $\theta'$  matching includes the PAM pair  $(1, \mu_1') < (\omega_1'', \mu_{\omega_1''}')'$  — by Step 3 — and the higher NAM pair  $(\omega_1'', \mu_{\omega_1''}')'$  and  $(\omega_{\mu_1''}', \mu_1'')$ . NAM pairs above PAM pairs violate Step 2 (left panel of Figure 13).  $\square$

The middle panel of Figure 13 depicts the takeout of Steps 3–4. We iteratively use this matching patten to show how  $(\ddagger\ddagger)$  greatly restricts the matching at  $\theta'$  and  $\theta''$ .

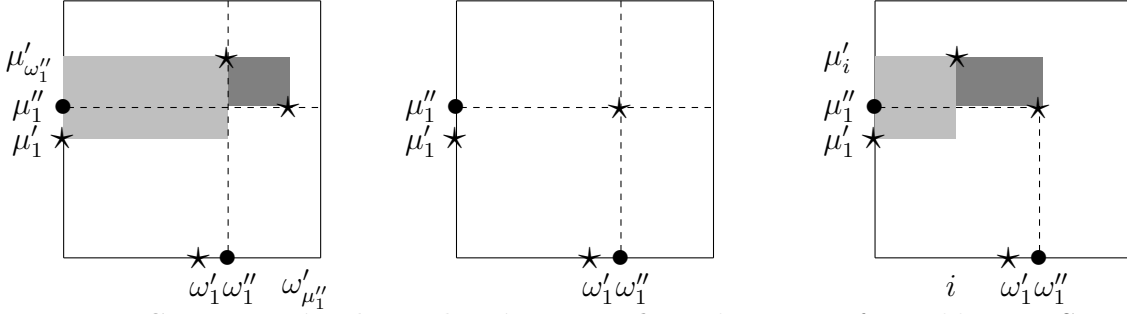


Figure 13: **Steps 3–5 in the Induction Proof.** In the counterfactual logic in Steps 3–5, stars and circles denote respective proposed matched pairs at  $\theta'$  and  $\theta''$ , respectively. Step 3 establishes that the index of partner for the lowest man (woman) under  $\theta''$  must be exactly one higher than the index for the lowest man (woman) under  $\theta'$ . The left panel depicts the NAM pair (dark gray) above the PAM pair (light gray) in Step 4. The middle panel depicts the conclusion of Step 4: man  $\mu''_1$  and woman  $\omega'_1$  must match under  $\theta'$ . The right panel depicts the NAM pair above the PAM pair in Step 5-(a).

**Step 5.**  $\mu'_1 \geq \mu'_i = \mu''_i - 1$  for  $i = 1, \dots, \omega'_1$  and  $\omega'_1 \geq \omega'_j = \omega''_j - 1$  for  $j = 1, \dots, \mu'_1$ .

*Proof:* We proved this for  $i = 1$  and  $j = 1$ , and now prove the claimed ordering  $\mu'_1 \geq \mu'_i = \mu''_i - 1$  for  $i = 2, \dots, \omega'_1$ . By symmetry,  $\omega'_1 \geq \omega'_j = \omega''_j - 1$  for  $j = 2, \dots, \mu'_1$ .

*Part (a):*  $\mu'_i < \mu'_1$  for  $i = 2, \dots, \omega'_1$ . If not, then  $\mu'_i \geq \mu'_1$  for some  $2 \leq i \leq \omega'_1$ . And since  $\mu'_i = \mu'_1$  entails overmatching, we have  $\mu'_i > \mu'_1$  for  $i = 2, \dots, \omega'_1$ . Thus,  $\mu'$  involves a PAM pair  $(1, \mu'_1) < (i, \mu'_i)$ . We claim that  $(i, \mu'_i)$  and  $(\omega''_1, \mu''_1)$  constitutes a higher NAM pair, violating the upcrossing of  $S(r|\theta)$  in  $r$ , by Step 2. Indeed,  $i \leq \omega'_1 < \omega''_1$  (by the premise above, and Step 3, respectively). Also,  $\mu'_i > \mu''_1$ , since we have assumed  $\mu'_i > \mu'_1$ , and deduced  $\mu'_1 = \mu''_1 - 1$  in Step 3, and, in Step 4, that  $\mu''_1$  is matched to  $\omega''_1$  at  $\theta'$ , and we just showed  $\omega''_1 > i$ . (See the right panel of Figure 13.)  $\square$

*Part (b):*  $\mu'_i < \mu''_i$  for  $i = 2, \dots, \omega'_1$ . If not, then  $\mu'_i \geq \mu''_i$  for some  $2 \leq i \leq \omega'_1$ . Since  $\mu'_i \geq \mu''_i$ , if we remove couple  $(i, \mu'_i)$  at  $\theta'$  and couple  $(i, \mu''_i)$  at  $\theta''$ , then the resulting matching is PQD higher at  $\theta''$ , by Fact 1 and  $\mathcal{P}_n$ . In the resulting matching, woman 1's partner is thus not higher at  $\theta''$  than  $\theta'$ . But  $\mu''_1 = \mu'_1 + 1$  by Step 3, and  $\mu'_1 > \mu'_i \geq \mu''_i$  by part (a) and the premise of (b). Both removed men  $\mu'_i$  and  $\mu''_i$  are then strictly below  $\mu'_1$ . So, woman 1's partner is still 1 higher at  $\theta''$  than  $\theta'$ . Contradiction.  $\square$

*Part (c):*  $\mu'_i \geq \mu''_i - 1$  for  $i = 2, \dots, \omega'_1$ . If not, then  $\mu'_{i^*} < \mu''_{i^*} - 1$  for some  $2 \leq i^* \leq \omega'_1$ . Remove couple  $(\omega''_1, \mu''_1)$  at  $\theta'$  (matched, by Step 4), and the couple  $(\omega''_1, 1)$  at  $\theta''$ . By Fact 1 and Assumption  $\mathcal{P}_n$ , the resulting matching is PQD higher at  $\theta''$ .

But since  $\omega''_1 > \omega'_1$  by Step 3, all women  $i = 1, \dots, \omega'_1$  remain. Each has a weakly lower partner at  $\theta'$  than  $\theta''$ , since we started with  $\mu'_i < \mu''_i$  for  $i = 1, \dots, \omega'_1$  by Step 3 for  $i = 1$ , and part (b) for  $i > 1$ . Also, woman  $i^* \leq \omega'_1$  has a strictly lower partner, as  $\mu'_{i^*} < \mu''_{i^*} - 1$ . The resulting matching cannot be PQD higher at  $\theta''$ . Contradiction.  $\square$

**Step 6.** *The matching  $\mu''$  is NAM among men and women at most  $\omega_1'' = \mu_1'' \geq 2$ .*

*Proof of  $\omega_1'' = \mu_1''$ .* By Steps 3 and 5, we get  $\mu_1'' = \mu_1' + 1 \geq \mu_i''$  for  $i = 1, \dots, w_1' = \omega_1' - 1$  and  $\mu_1'' \geq 2 > 1 = \mu_{w_1'}''$ . So in matching  $\mu''$ , women  $i \leq \omega_1''$  match with men  $j \leq \mu_1''$ . Hence,  $\mu_1'' \geq \omega_1''$ . Ditto, by Steps 3 and 5,  $\omega_1'' \geq \omega_j''$  for  $j = 1, \dots, \mu_1''$ , and in matching  $\omega''$ , men  $j \leq \mu_1''$  match with women  $i \leq \omega_1''$ . Hence,  $\mu_1'' \leq \omega_1''$ . Thus,  $\mu_1'' = \omega_1'' \geq 2$ .  $\square$

*Proof of  $\mu_i'' = \mu_1'' - i + 1$  for  $1, \dots, \omega_1''$ .* This is an identity at  $i = 1$  and true at  $i = \omega_1''$  by  $\omega_1'' = \mu_1''$  (just proven) and  $\mu_{\omega_1''}'' = 1$ . So, henceforth assume  $i \in \{2, \dots, \omega_1'' - 1\}$ . We claim that for all such  $i$ ,  $\mu_1' \geq \mu_i''$ . Indeed, by Steps 3 and 5,  $\mu_1'' = \mu_1' + 1 \geq \mu_i''$ ; and since we do not over match,  $\mu_1'' \neq \mu_i''$  for  $i \neq 1$ . Since  $\mu_1' \geq \mu_i''$ , Step 5 yields equality  $\omega_j' = \omega_j'' - 1$  at  $j = \mu_i''$ , and so  $\omega_{\mu_i''}' = \omega_{\mu_i''}'' - 1 = i - 1$ . But then since  $\omega_{\mu_{i-1}'}' = i - 1$  and each woman has a unique partner,  $\omega_{\mu_i'}' = i - 1$  implies  $\mu_i'' = \mu_{i-1}'$ . As  $\mu_{i-1}' = \mu_{i-1}'' - 1$  by Step 5 and  $i \leq \omega_1'' - 1 = \omega_1'$  (by our premise and Step 3), we have  $\mu_i'' = \mu_{i-1}'' - 1$ .  $\square$

An  $n$ -type pure matching  $\mu$  is NAM\* if  $\mu_n = n$  and  $\mu_i = n - i$  for  $i = 1, \dots, n - 1$ , i.e. NAM among types  $1, \dots, n - 1$ , so that NAM\* = NAM3 when  $n = 3$ .

**Step 7.** *The matching  $\mu'$  is NAM\* among men and women at most  $\omega_1'' = \mu_1'' \geq 2$ .*

*Proof:* Steps 3, 5 and 6 imply  $\mu_i' = \mu_i'' - 1 = \mu_1'' - i$  for  $i = 1, \dots, \omega_1' = \omega_1'' - 1$ . Couple  $(\omega_1'', \mu_1'')$  matches under  $\mu'$ , by Step 4. So  $\mu'$  is NAM\* for types  $1, \dots, \mu_1' = \omega_1''$ .  $\square$

By Steps 6–7,  $\mu''$  is NAM and  $\mu'$  is NAM\* on types  $1, \dots, \omega_1'' = \mu_1'' \equiv k \geq 2$ . Since NAM\*  $\succ_{PQD}$  NAM, if  $k < n + 1$  then Premise  $\mathcal{P}_k$  fails. Step 8 finishes the proof by showing that NAM at  $\theta''$  and NAM\* at  $\theta'$  is also impossible for  $k = n + 1$  types.

NAM for men  $\{i_1, \dots, i_\ell\}$  and women  $\{j_1, \dots, j_\ell\}$  is  $\{(i_1, j_\ell), (i_2, j_{\ell-1}), \dots, (i_\ell, j_1)\}$ . Rematching to NAM\*,  $\{(i_1, j_{\ell-1}), (i_2, j_{\ell-2}), \dots, (i_\ell, j_\ell)\}$  changes payoffs by

$$\sum_{u=1}^{\ell-1} (f_{i_u, j_{\ell-u}} - f_{i_u, j_{\ell+1-u}}) + f_{i_\ell, j_\ell} - f_{i_\ell, j_1} = \sum_{u=1}^{\ell-1} [(f_{i_\ell, j_{\ell+1-u}} - f_{i_\ell, j_{\ell-u}}) - (f_{i_u, j_{\ell+1-u}} - f_{i_u, j_{\ell-u}})]$$

So the payoff of NAM\* less that of NAM on any subset of  $\ell$  types equals (suppressing the superscript on  $S$ )

$$\sum_{u=1}^{\ell-1} S(i_u, j_{\ell-u}, i_\ell, j_{\ell+1-u}) \quad (22)$$

**Step 8.** *NAM at  $\theta'' \Rightarrow \sim$  NAM\* at  $\theta'$  for summed rectangular synergy dyads in  $\mathcal{D}_{n+1}^*$ .*

PART (a): CONTRADICTION ASSUMPTION. For  $n + 1$  types, posit NAM\* and NAM uniquely optimal at  $\theta'$  and  $\theta''$  (Figure 14, left panel). Induce summed rectangular synergy dyads in  $\mathcal{D}_{n+1}^*$  by removing  $k - 1 \geq 0$  optimally matched couples with higher partners at  $\theta'$  than  $\theta''$  (our earlier building block ( $f$ )) from a summed rectangular synergy dyad  $(\mathbb{S}^{n+k}(K|\theta'), \mathbb{S}^{n+k}(K|\theta'')) \in \hat{\mathcal{D}}_{n+k}$ . The  $\theta'$  matching here is NAM\* for

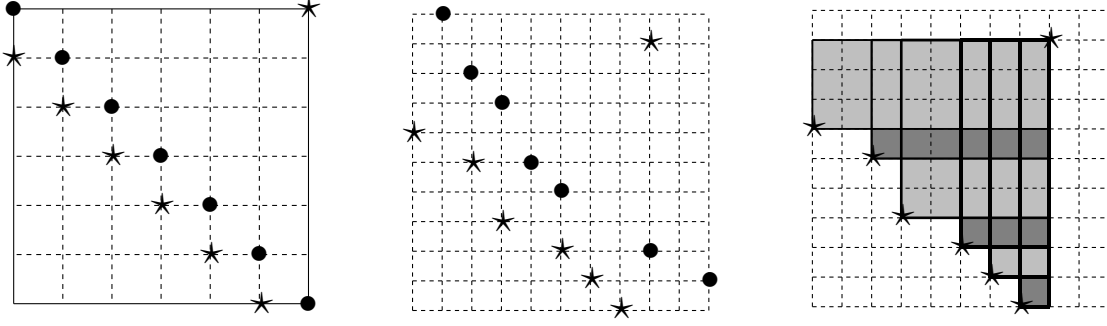


Figure 14: **Step 8 of Induction Proof.** Left: NAM for  $\theta''$  (circles) and NAM\* for  $\theta'$  (stars) with  $n+1$  types. Adding  $k-1$  couples weakly higher at  $\theta'$  than  $\theta''$  produces the matches in the middle panel. Let  $K^G, K^L, K^T, K^R$  be the grey, light grey, top cross-hatched, and right cross-hatched regions. By (22), the NAM\* minus NAM difference is  $\mathbb{S}^{n+k}(K^G \cup K^L | \theta') > 0$ , as NAM\* is optimal for  $\theta'$ . But  $\mathbb{S}^{n+k}(K^L | \theta') < 0$ , as  $K^L$  is the union of rectangles, each below a NAM pair for  $\theta''$ . So  $\mathbb{S}^{n+k}(K^G | \theta') > 0$ . By (22), the NAM\* minus NAM difference is  $\mathbb{S}^{n+k}(K^G \cup K^R \cup K^T | \theta'') < 0$ , negative by NAM optimal for  $\theta''$ . Finally,  $\mathbb{S}^{n+k}(K^T | \theta'), \mathbb{S}^{n+k}(K^R | \theta') > 0$ , as each cross-hatched region lies above a PAM pair for  $\theta'$ . So  $\mathbb{S}^{n+k}(K^G | \theta'') < 0$ . But as  $\mathbb{S}^{n+k}(K^G | \theta') > 0$ , this contradicts summed rectangular synergy upcrossing in  $\theta$ . Right: Illustration for Step 8(c).

men  $\mathbf{i}' = (i'_1, \dots, i'_{n+1})$  and women  $\mathbf{j}' = (j'_1, \dots, j'_{n+1})$ , while the  $\theta''$  matching with these  $n+k$  types is NAM for men  $\mathbf{i}'' = (i''_1, \dots, i''_{n+1})$  and women  $\mathbf{j}'' = (j''_1, \dots, j''_{n+1})$ , with  $(\mathbf{i}', \mathbf{j}') \leq (\mathbf{i}'', \mathbf{j}'')$  (Figure 14, middle panel).

PART (b): COUPLE SETS  $U', U''$  WITH  $\mathbb{S}^{n+k}(U'' | \theta'') < 0 < \mathbb{S}^{n+k}(U' | \theta')$ . For rectangles  $r'_u \equiv (i'_u, j'_{n+1-u}, i'_{n+1}, j'_{n+2-u})$  and  $r''_u \equiv (i''_u, j''_{n+1-u}, i''_{n+1}, j''_{n+2-u})$  define “upper sets”:

- $U' \equiv \cup_{u=1}^n r'_u$ , the union of the grey and light grey rectangles in panel 2 of Figure 14
- $U'' \equiv \cup_{u=1}^n r''_u$ , the union of the grey and the two cross hatched regions

As NAM\* is uniquely optimal for the subsets of men  $\mathbf{i}'$  and women  $\mathbf{j}'$  at  $\theta'$ , it payoff-dominates NAM. Given linearity of summed rectangular synergy at  $\ell = n+1$  in (22),

$$\mathbb{S}^{n+k}(U' | \theta') = \sum_{u=1}^{n+1} \mathbb{S}^{n+k}(r'_u | \theta') = \sum_{u=1}^{n+1} \mathbb{S}^{n+k}(i'_u, j'_{n+1-u}, i'_{n+1}, j'_{n+2-u} | \theta') > 0$$

Likewise, NAM uniquely optimal for subsets  $\mathbf{i}''$  and  $\mathbf{j}''$  at  $\theta''$  implies  $\mathbb{S}^{n+k}(U'' | \theta'') < 0$ .

PART (c):  $\mathbb{S}^{n+k}(K^G | \theta') > 0$  FOR  $K^G \equiv U' \cap U''$ . First,  $U' = \cup_{u=1}^n (i'_u, j'_{n+1-u}, i'_{n+1}, j'_{n+1})$ , i.e., a union of rectangles with fixed northeast (Figure 14, panel 3). Likewise, we have  $U'' \equiv \cup_{u=1}^n r''_u$ . Since  $(\mathbf{i}', \mathbf{j}') \leq (\mathbf{i}'', \mathbf{j}'')$  (part (a)), if  $(i, j) \in U' \setminus U'' = U' \setminus K^G$  (light grey in Figure 14, panel 2), then  $(i'_{u^*}, j'_{n+1-u^*}) \leq (i, j)$ , and  $i \leq i'_{u^*}$  or  $j \leq j'_{n+1-u^*}$ , with at least one strict, at some  $u^*$ . So couple  $(i, j)$  is below the meet of the  $\theta''$  matched NAM pair  $(i''_{u^*}, j''_{n+2-u^*})$  and  $(i''_{u^*+1}, j''_{n+1-u^*})$ . As rectangular synergy is upcrossing in types,



$s_{ij}(\theta'') < 0$ . Then  $s_{ij}(\theta') < 0$ , as synergy is upcrossing in  $\theta$ . Then  $\mathbb{S}^{n+k}(U' \setminus K^G | \theta') < 0$ , as this holds for all  $(i, j) \in U' \setminus K^G$ . As summed rectangular synergy is additive and  $\mathbb{S}^{n+k}(U' | \theta') > 0$  (part (b)),  $\mathbb{S}^{n+k}(K^G | \theta') = \mathbb{S}^{n+k}(U' | \theta') - \mathbb{S}^{n+k}(U' \setminus K^G | \theta') > 0$ .

PART (d):  $\mathbb{S}^{n+k}(K^G | \theta'') < 0$ . Since  $(i', j') \leq (i'', j'')$  (part (a)), define rectangles  $K^T \equiv (i''_1, j'_{n+1}, i'_{n+1}, j''_{n+1})$  and  $K^R \equiv (i'_{n+1}, j''_1, i''_{n+1}, j'_{n+1})$  (resp., top and right hatched regions, Figure 14, panel 2). Then  $U'' \setminus K^G = K^T \cup K^R$ . As summed rectangular synergy is linear:

$$\mathbb{S}^{n+k}(K^G | \theta) = \mathbb{S}^{n+k}(U'' | \theta) - \mathbb{S}^{n+k}(K^T | \theta) - \mathbb{S}^{n+k}(K^R | \theta) \quad (23)$$

Rectangle  $K^T$  is above the rectangle defined by the  $\theta'$  PAM pair  $(i'_1, j'_n)$  and  $(i'_{n+1}, j'_{n+1})$ . So  $\mathbb{S}^{n+k}(K^T | \theta'') > 0$ , as summed rectangular synergy is upcrossing on rectangles and  $\theta$ . Likewise,  $K^R$  is above the rectangle defined by the  $\theta'$  PAM pair  $(i'_n, j'_1)$  and  $(i'_{n+1}, j'_{n+1})$ . So  $\mathbb{S}^{n+k}(K^R | \theta'') > 0$ . Then  $\mathbb{S}^{n+k}(K^G | \theta'') < 0$ , as  $\mathbb{S}^{n+k}(U'' | \theta'') < 0$  (part (b)) and (23).

Since  $\mathbb{S}^{n+k}(K^G | \theta') > 0$  (part (c)), we cannot have  $(\mathbb{S}^{n+k}(K | \theta'), \mathbb{S}^{n+k}(K | \theta'')) \in \hat{\mathcal{D}}_{n+k}$ ; and thus, by part (a) we have contradicted dyads  $(\mathbb{S}^{n+1}(K | \theta'), \mathbb{S}^{n+1}(K | \theta'')) \in \mathcal{D}_{n+1}^*$ , and thus conclude that NAM at  $\theta''$  and NAM\* at  $\theta'$  is impossible.<sup>20</sup>  $\square$

## C.2 Proof of Proposition 3 for a Continuum of Types

**Step 1.** *Uniquely optimal finite type matchings exist for a payoff perturbation with summed rectangular synergy upcrossing in  $\theta$ .*

*Proof:* Let  $\mathcal{X}^n = \{x_1^n, \dots, x_n^n\}$  and  $\mathcal{Y}^n = \{y_1^n, \dots, y_n^n\}$  be equal quantile increments, with  $G(x_1^n) = H(y_1^n) = 1/n$  and  $G(x_i^n) = G(x_{i-1}^n) + 1/n$  and  $H(y_j^n) = H(y_{j-1}^n) + 1/n$ . Let  $G^n$  and  $H^n$  be cdfs on  $[0, 1]$ , stepping by  $1/n$  at  $\mathcal{X}^n$  and  $\mathcal{Y}^n$  (resp.). Put  $f_{ij}^n(\theta) = \phi(x_i^n, y_j^n | \theta)$ . The set  $\mathcal{M}^n(\theta)$  of pure optimal matchings is non-empty, by Lemma 2.

Since unique optimal matchings are pure, we restrict to pure matchings. These are uniquely defined by the male partner vector  $\mu = (\mu_1, \dots, \mu_n)$ . Call the pure matching  $\hat{M}$  *lexicographically higher* than  $M$  iff its male partner vector  $\hat{\mu}$  lexicographically dominates  $\mu$ . Let  $\bar{M}^n(\theta)$  (resp.  $\bar{\mu}^n(\theta)$ ) be the optimal pure matching highest in the lexicographic order, and  $\underline{M}^n(\theta)$  (resp.  $\underline{\mu}^n(\theta)$ ) the lowest. Easily, each is well-defined.

Fix  $\theta'' \succ \theta'$ . Let  $\iota(j) = \bar{\mu}_j^n(\theta') - 1$  and pick  $\varepsilon > 0$ . Perturb synergy down at  $\theta'$ :

$$s_{ij}^{n\varepsilon}(\theta') \equiv s_{ij}(\theta') - \varepsilon^j \mathbb{1}_{(i,j)=(\iota(j),j)} \quad (24)$$

<sup>20</sup>This last step assumes upcrossing synergy sums on connected *join semi-lattices* (sets that contain the join of any pair of elements). All of our results only require this weaker time series assumption.

We prove that  $\bar{M}^n(\theta')$  is uniquely optimal at  $\theta'$  for any production function with  $\varepsilon$ -perturbed synergy (24), for all small  $\varepsilon > 0$ . Similar logic will prove that  $\underline{M}^n(\theta'')$  is uniquely optimal at  $\theta''$  with  $s_{ij}^{n\varepsilon}(\theta'') \equiv s_{ij}(\theta'') + \varepsilon^j \mathbb{1}_{(i,j)=(\mu_j^n(\theta''),j)}$  for all small  $\varepsilon > 0$ .

Pick a matching  $M$  that is not optimal at  $\varepsilon = 0$ . Since  $\bar{M}^n(\theta')$  is optimal at  $\varepsilon = 0$ ,  $\bar{M}^n(\theta')$  yields a higher payoff than  $M$  for all small  $\varepsilon > 0$ .

As  $\bar{\mu}^n(\theta')$  is the lexicographically highest optimal matching at  $\theta'$ , another optimal  $\mu$  obeys  $(\bar{\mu}_1^n(\theta'), \dots, \bar{\mu}_{\ell-1}^n(\theta')) = (\mu_1, \dots, \mu_{\ell-1})$ , and first diverges at  $\bar{\mu}_\ell^n(\theta') > \mu_\ell$ , for some woman  $\ell < n$ . Using  $M_{ij} = \sum_{k=1}^j \mathbb{1}_{\mu_k \leq i}$ , equation (4), and (24), the payoff  $\bar{M}^n(\theta')$  exceeds that of  $M \in \mathcal{M}^n(\theta')$  by  $\sum_{i=1}^{n-1} \sum_{j=1}^{n-1} s_{ij}^{n\varepsilon}(\theta') [\bar{M}_{ij}^n(\theta') - M_{ij}]$ . This expands to:

$$\sum_{j=1}^{n-1} \varepsilon^j [M_{\iota(j)j} - \bar{M}_{\iota(j)j}^n(\theta')] = \varepsilon^\ell + \sum_{j=\ell+1}^{n-1} \varepsilon^j \sum_{k=\ell+1}^j [\mathbb{1}_{\mu_k \leq \iota(j)} - \mathbb{1}_{\bar{\mu}_k^n \leq \iota(j)}]$$

Altogether,  $\lim_{\varepsilon \rightarrow 0} \varepsilon^{-\ell} \sum_{i=1}^{n-1} \sum_{j=1}^{n-1} s_{ij}^{n\varepsilon}(\theta') [\bar{M}_{ij}^n(\theta') - M_{ij}] = 1 > 0$ .  $\square$

**Step 2.** If  $\theta'' \succ \theta'$ , then  $\bar{M}^n(\theta'') \succeq_{PQD} \underline{M}^n(\theta')$  for all  $n$ .

*Proof:* Since  $S^{n\varepsilon}(r|\theta)$  is continuous in  $\varepsilon$ , there exists  $\hat{\varepsilon}_n > 0$  such that, for all  $r = (i_1, j_1, i_2, j_2)$  and  $0 \leq \varepsilon < \hat{\varepsilon}_n$ , if  $S^{n0}(r|\theta) \leq 0$  then  $S^{n\varepsilon}(r|\theta) \leq 0$ . By the contrapositives:

$$S^{n\varepsilon}(r|\theta) \geq 0 \Rightarrow S^{n0}(r|\theta) \geq 0 \quad \text{and} \quad S^{n\varepsilon}(r|\theta) \leq 0 \Rightarrow S^{n0}(r|\theta) \leq 0. \quad (25)$$

We claim that  $S^{n\varepsilon}(r|\theta)$  is strictly upcrossing in  $r$  for all  $0 < \varepsilon < \hat{\varepsilon}_n$ . For if not, then  $S^{n\varepsilon}(r''|\theta) \leq 0 \leq S^{n\varepsilon}(r'|\theta)$  for some  $r'' \succ_{NE} r'$ . But then  $S^{n0}(r''|\theta) \leq 0 \leq S^{n0}(r'|\theta)$  by (25), contradicting  $S^{n0}(r|\theta)$  strictly upcrossing in  $r$ , as follows from Step 1.

Continuum summed rectangular synergy is upcrossing in  $\theta$  by assumption; and thus, finite summed rectangular synergy  $\sum_{k=1} S^{n0}(r_k|\theta)$  for all finite approximations. Then, perturbed summed rectangular synergy  $\sum_{k=1} S^{n\varepsilon}(r_k|\theta)$  is upcrossing in  $\theta$ , since synergy  $s_{ij}^{n\varepsilon}(\theta')$  is non-increasing in  $\varepsilon$  and  $s_{ij}^{n\varepsilon}(\theta'')$  is non-decreasing in  $\varepsilon$  by construction (24).

So for  $\varepsilon \in (0, \hat{\varepsilon}_n)$ , rectangular synergy  $S^{n\varepsilon}(r|\theta)$  is strictly upcrossing in  $r$  and summed rectangular synergy  $\sum_{k=1} S^{n\varepsilon}(r_k|\theta)$  upcrossing in  $\theta$ , for couple sets  $K \subseteq \mathbb{Z}_n^2$ . Given  $\bar{M}^n(\theta')$ ,  $\underline{M}^n(\theta'')$  uniquely optimal,  $\underline{M}^n(\theta'') \succeq_{PQD} \bar{M}^n(\theta') \forall n$ , by Proposition 3.  $\square$

**Step 3.** There exists a subsequence of matchings  $\{M^{n_k}(\theta)\}$  that converges to an optimal matching in the continuum model.

*Proof:* Define step function  $\phi^n(x, y|\theta) = f_{ij}^{n\varepsilon_n}(\theta)$  for  $(x, y) \in [x_{i-1}^n, x_i^n] \times [y_{j-1}^n, y_j^n]$ , where  $\varepsilon_n = \hat{\varepsilon}_n/n$ . Then  $\{G^n\}$  and  $\{H^n\}$  weakly converge to  $G$  and  $H$  as  $n \rightarrow \infty$ , while  $\phi^n$  uniformly converges to  $\phi$ . By Theorem 5.20 in Villani (2008), their optimal matching cdfs have a limit point  $M^\infty(\theta)$  optimal in the continuum model.<sup>21</sup>  $\square$

<sup>21</sup>Namely: Fix a sequence  $\{\phi_k\}$  of continuous and uniformly bounded production functions con-

**Step 4.**  $M^\infty(\theta'') \succeq_{PQD} M^\infty(\theta')$  for all  $\theta'' \succeq \theta'$

*Proof:* Fix  $\theta'' \succeq \theta'$ , and let  $\{n_k\}$  be a subsequence along which the sequence of finite type matchings  $\{M^{n_k}(\theta')\}$  converges to  $M^\infty(\theta')$ , as defined in Step 3. Now, since cdfs  $\{G^{n_k}\}$  and  $\{H^{n_k}\}$  weakly converge to  $G$  and  $H$ , and  $\phi^{n_k}(x, y|\theta'')$  converges uniformly to  $\phi(x, y|\theta'')$ , there exists a subsequence  $\{n_{k_\ell}\}$  of  $\{n_k\}$ , along which the sequence of finite type matchings  $\{M^{n_{k_\ell}}(\theta'')\}$  converges to  $M^\infty(\theta'')$  by Theorem 5.20 in Villani (2008). Further, by Step 2,  $M^{n_{k_\ell}}(\theta'') \succeq_{PQD} M^{n_{k_\ell}}(\theta')$ . But then, the limits must be ordered  $M^\infty(\theta'') \succeq_{PQD} M^\infty(\theta')$  by Theorem 9.A.2.a in Shaked and Shanthikumar (2007).  $\square$

### C.3 Marginal Rectangular Synergy: Proof of Proposition 4

A non-negative function  $\sigma : Z \mapsto \mathbb{R}_+$  on lattice  $Z$  is *log-supermodular* (LSPM) if:

$$\sigma(z \wedge z')\sigma(z \vee z') \geq \sigma(z)\sigma(z') \quad \forall z, z' \in Z \quad (26)$$

**Claim 1.** *The indicator function  $\mathbb{1}_{x \in [u(x_1), u(x_2)]}$  is log-supermodular in  $(x, x_1, x_2)$  for all non-decreasing functions  $u$ .*

PROOF: Define  $(u_i, u'_i) \equiv (u(x_i), u(x'_i))$  for  $i \in \{1, 2\}$ . If both  $x \in [u_1, u_2]$  and  $x' \in [u'_1, u'_2]$ , then  $x \vee x' \in [u_1 \vee u'_1, u_2 \vee u'_2]$  and  $x \wedge x' \in [u_1 \wedge u'_1, u_2 \wedge u'_2]$ ; and thus,  $\mathbb{1}_{x \vee x' \in [u_1 \vee u'_1, u_2 \vee u'_2]} \mathbb{1}_{x \wedge x' \in [u_1 \wedge u'_1, u_2 \wedge u'_2]} = 1$ .  $\square$

Now, assume marginal rectangular synergy is upcrossing in types. The steps for downcrossing marginal rectangular synergy are symmetric.

**Step 1.** *If marginal rectangular synergy is strictly upcrossing, then rectangular synergy is strictly upcrossing.*

*Proof:* We prove the continuum case, which implies the finite type result. By Claim 1, the function  $\mathbb{1}_{x \in [x_1, x_2]}$  is log-supermodular function in  $(x, x_1, x_2)$ . By Karlin and Rubin's classic 1956 result, if  $\Delta_x(x|y_1, y_2, \theta)$  is upcrossing in  $x$ , then the last integral in (10) is upcrossing in  $x_1$  and  $x_2$ , and so in  $(x_1, x_2)$ . Symmetrically, rectangular synergy is upcrossing in  $(y_1, y_2)$  when the  $y$ -marginal rectangular synergy is upcrossing in  $y$ . Altogether, rectangular synergy  $\mathcal{S}$  is upcrossing in types if both MPIs are upcrossing.

Now assume  $\Delta_x(x|y_1, y_2)$  is strictly upcrossing; and so, if  $S(x'_1, y_1, x'_2, y_2) = 0$  then  $\Delta_x(x'_1|y_1, y_2) < 0 < \Delta_x(x'_2|y_1, y_2)$ . So  $\mathcal{S}_{x_1}(x'_1, y_1, x'_2, y_2) = -\Delta_x(x'_1|y_1, y_2) > 0$  and  $\mathcal{S}_{x_2}(x'_1, y_1, x'_2, y_2) = \Delta_x(x'_2|y_1, y_2) > 0$ . Then  $\mathcal{S}(x''_1, y_1, x''_2, y_2) > 0$  for all  $(x''_1, x''_2) > (x'_1, x'_2)$ . By symmetric reasoning,  $\mathcal{S}$  strictly upcrosses in  $(y_1, y_2)$ .  $\square$

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verging uniformly to  $\phi$ . Let  $\{G_k\}$  and  $\{H_k\}$  be cdf sequences and  $M_k$  an optimal matching for  $\phi$ , given  $G_k$  and  $H_k$ . If  $G_k$  and  $H_k$  weakly converge to  $G$  and  $H$ , then some subsequence of  $\{M_k\}$  weakly converges to a matching  $M^*$  optimal for  $\phi$ ,  $G$ , and  $H$ .

**Step 2.** *The optimal matching is unique in the continuum type model.*

*Proof:* By Theorem 5.1 in Ahmad, Kim, and McCann (2011), there is a unique optimal matching when: (i)  $G$  is absolutely continuous, (ii)  $\phi$  is  $C^2$ , and (iii) the critical points of (what they call a “twist difference”)  $\phi(x, y_2) - \phi(x, y_1)$  include at most one local max and one local min, for all  $y_1, y_2$ . Our continuum types model imposes (i) and (ii). We claim that (iii) follows from marginal rectangular synergy  $\Delta_x(x|y_1, y_2) \equiv \phi_1(x, y_2) - \phi_1(x, y_1)$  strictly upcrossing in  $x$ , for  $y_2 > y_1$ . In particular, if  $y_2 > y_1$ , then  $\Delta_x(x|y_1, y_2)$  is upcrossing in  $x$ , and any critical point of the twist difference is a global minimum. Similarly, then any critical point is a global maximum if  $y_2 < y_1$ .  $\square$

**Step 3.** *Sorting increases in  $\theta$ .*

*Proof:* Propositions 3 and 4 share the time series assumption. By Step 1, the cross-sectional premise of Proposition 4 implies the cross-sectional premise of Proposition 3. Finally, the optimal matching is generically unique for any finite type model and is unique for continuum type models by Step 2. By Proposition 3, sorting rises in  $\theta$ .  $\square$

## C.4 A Generalization of Proposition 5

With a continuum of types, *synergy is proportionately upcrossing* if:

$$\phi_{12}^-(z \wedge z', \theta) \phi_{12}^+(z \vee z', \theta') \geq \phi_{12}^-(z, \theta') \phi_{12}^+(z', \theta) \quad (27)$$

for  $z = (x, y)$ ,  $z' = (x', y')$ , and  $\theta' \succeq \theta$ , where meet  $\wedge$  and join  $\vee$  assume the vector order. For a finite number of types, synergy is proportionately upcrossing if  $s_{ij}(\theta)$  obeys an inequality analogous to (27) for arguments  $z = (i, j)$  and  $z' = (i', j')$ , and for  $\theta' \succeq \theta$ .

Synergy is proportionately upcrossing if it is increasing in  $\theta$  and monotone in types. Indeed,  $(z \vee z', \theta') \succeq (z', \theta) \Rightarrow \phi_{12}^+(z \vee z', \theta') \geq \phi_{12}^+(z', \theta)$ , and  $(z, \theta') \succeq (z \wedge z', \theta) \Rightarrow \phi_{12}^-(z \wedge z', \theta) \geq \phi_{12}^-(z, \theta')$ . And, easily, the product of a proportionately upcrossing and LSPM function is proportionately upcrossing. Altogether, the following proposition generalizes Proposition 5.

**Proposition 6.** *Assume synergy is upcrossing in  $\theta$ , synergy is one-crossing in types, and proportionately upcrossing synergy. Sorting increases in  $\theta$  in generic finite type models, or with continuum types if synergy strictly one-crosses in types.*

**Finite Types Proof.** We verify the premise of Proposition 3. By Theorem 1, total synergy  $\sum_{i=1}^{n-1} \sum_{j=1}^{n-1} s_{ij}(\theta) \mathbb{1}_{(i,j) \in Z}$  on any set of couples  $Z \subseteq \mathbb{Z}_n^2$  is upcrossing in  $t = \theta$ . So summed rectangular synergy  $\sum_k S(r_k|\theta)$  is upcrossing in  $\theta$  for any non-overlapping

set of rectangles  $\{r_k\}$ . Next, rectangular synergy  $S(r|\theta) = \sum_{i=1}^{n-1} \sum_{j=1}^{n-1} s_{ij}(\theta) \mathbb{1}_{(i,j) \in r}$  is upcrossing in  $r$  by Theorem 1 with  $t = r \in \mathbb{R}^4$ . By Claim 1, the indicator function  $\mathbb{1}_{(i,j) \in r} = \mathbb{1}_{i \in [i_1, i_2]} \mathbb{1}_{j \in [j_1, j_2]}$  is LSPM in  $(i, j, r)$ , since LSPM is preserved by multiplication.<sup>22</sup> Then  $s_{ij}(\theta) \mathbb{1}_{(i,j) \in r}$  obeys inequality (27) in  $z = (i, j)$  and  $r$ , since  $s_{ij}(\theta)$  obeys (27) for fixed  $\theta$ . Rectangular synergy upcrosses in  $r$ , by Theorem 1.  $\square$

**Continuum of Types Proof.** We apply Proposition 4. By Theorem 1, total synergy  $\int_Z \phi_{12}(x, y|\theta) dx dy$  is upcrossing in  $t = \theta$  for any measurable set  $Z \subseteq [0, 1]^2$ . Thus, summed rectangular synergy  $\sum_k S(R_k|\theta)$  is upcrossing in  $\theta$  for any non-overlapping set of rectangles  $\{R_k\}$ . Next, the  $x$ -marginal rectangular synergy  $\int \phi_{12}(x, y) \mathbb{1}_{y \in [y_1, y_2]} dy$  is strictly upcrossing in  $x$ . Let  $x'' > x'$ . Posit for a contradiction:

$$\int \phi_{12}(x'', y) \mathbb{1}_{y \in [y_1, y_2]} dy \leq 0 \leq \int \phi_{12}(x', y) \mathbb{1}_{y \in [y_1, y_2]} dy \quad (28)$$

As synergy  $\phi_{12}(x, y)$  is strictly upcrossing in  $x$  and  $y$ , by (28), there exist zeros  $y', y'' \in (y_1, y_2)$  such that  $\phi_{12}(x', y) \leq 0$  for  $y \leq y'$  and  $\phi_{12}(x'', y) \leq 0$  for  $y \leq y''$ . Easily, these zeros are ordered  $y'' < y'$ . But then inequalities in (28) are simultaneously impossible, for:

$$\begin{aligned} 0 &\leq \int \phi_{12}(x', y) \mathbb{1}_{y \in [y_1, y_2]} dy < \int \phi_{12}(x', y) \mathbb{1}_{y \in [y_1, y'']} \mathbb{1}_{y \in [y', y_2]} dy \\ \Rightarrow 0 &< \int \phi_{12}(x'', y) \mathbb{1}_{y \in [y_1, y'']} \mathbb{1}_{y \in [y', y_2]} dy < \int \phi_{12}(x'', y) \mathbb{1}_{y \in [y_1, y_2]} dy \end{aligned}$$

by Theorem 1, since  $\int \phi_{12}(x, y) \lambda(y) dy$  is upcrossing in  $t = x$  for any non-negative  $\lambda(y)$  — because  $\phi_{12}(x, y)$  is proportionately upcrossing in types and upcrossing in  $y$ .  $\square$

## C.5 Type Distribution Shifts: Proof of Corollary 1

Throughout, we WLOG assume types shift up in the parameter  $\theta$ .

**Step 1.** *Summed Rectangular Quantile Synergy is Upcrossing in  $\theta$ .*

For any finite disjoint set of rectangles  $\{R_k\}$  in  $[0, 1]^2$ , let  $Z \equiv \cup_k R_k$  and define the pdf

$$\lambda(x, y|\theta) \equiv \frac{\mathbb{1}_{(G(x|\theta), H(y|\theta)) \in Z}}{\int \int \mathbb{1}_{(G(s|\theta), H(t|\theta)) \in Z} ds dt}.$$

We claim that the associated cdf  $\Lambda(x, y|\theta) \equiv \int^y \int^x \lambda(s, t|\theta) ds dt$  is non-increasing in  $\theta$ . Indeed, the indicator function  $\mathbb{1}_{(s,t) \leq (x,y)}$  is log-supermodular in  $(s, t, x, y)$  by Claim 1. Recalling that rectangles  $R_k$  are defined by quantiles  $[p_1, p_2] \times [q_1, q_2]$ , we rewrite

$$\mathbb{1}_{(G(s|\theta), H(t|\theta)) \in R_k} = \mathbb{1}_{(s,t) \in [G^{-1}(p_1|\theta), G^{-1}(p_2|\theta)] \times [H^{-1}(q_1|\theta), H^{-1}(q_2|\theta)]}$$

---

<sup>22</sup>Theorem 1 assumes  $t \in \mathcal{T}$ , a poset. Here we exploit the fact that the space of rectangular *sets* of couples is a sublattice of  $\mathbb{Z}^2$ , even though the PQD order on *distributions* over couples is not a lattice.

which is log-supermodular in  $(s, t, \theta)$  by  $G^{-1}(p|\theta), H^{-1}(q|\theta)$  non-decreasing in  $\theta$  and Claim 1. Thus, since log-supermodularity is preserved by multiplication, integration (Karlin and Rinott, 1980), and summation (over  $R_k$ ),  $\int \int \mathbb{1}_{(G(s|\theta), H(t|\theta)) \in Z} \mathbb{1}_{(s, t) \leq (x, y)} ds dt$  is log-supermodular in  $(x, y, \theta)$ . Consequently,  $(x, y) \leq (x', y')$  implies that the ratio:

$$\frac{\int \int \mathbb{1}_{(G(s|\theta), H(t|\theta)) \in Z} \mathbb{1}_{(s, t) \leq (x, y)} ds dt}{\int \int \mathbb{1}_{(G(s|\theta), H(t|\theta)) \in Z} \mathbb{1}_{(s, t) \leq (x', y')} ds dt} \text{ is non-increasing in } \theta$$

Finally, since  $\Lambda(x, y|\theta)$  is this ratio evaluated at  $(x', y')$  equal to the highest types on each side of the market,  $\Lambda$  is non-increasing in  $\theta$ .

Now, define total quantile synergy (11) on the set  $Z$  in the continuum model:

$$\Upsilon(\theta) \equiv \int \int \varphi_{12}(p, q|\theta) \mathbb{1}_{(p, q) \in Z} dp dq = \int \int \phi_{12}(x, y) \mathbb{1}_{(G(x|\theta), H(y|\theta)) \in Z} dx dy$$

by the change of variables  $x = G^{-1}(p|\theta)$  and  $y = H^{-1}(q|\theta)$ ; and thus,  $dx = dp/g(G^{-1}(p|\theta))$  and  $dy = dq/h(H^{-1}(q|\theta))$ . Then using the fact that the cdf  $\Lambda(x, y|\theta)$  is first order increasing in  $\theta$  and  $\phi_{12}(x, y)$  is non-decreasing we find:

$$0 \leq \Upsilon(\theta) \Rightarrow 0 \leq \int \int \phi_{12}(x, y) \lambda(x, y|\theta) dx dy \leq \int \int \phi_{12}(x, y) \lambda(x, y|\theta') dx dy \Rightarrow 0 \leq \Upsilon(\theta')$$

Identical steps prove the result for models with finite types.

**Step 2.** *Quantile Marginal Rectangular Synergy (Strictly) Upcrosses in Quantiles.*

We prove case (b) (continuum types). Case (a) follows from symmetric logic.

Non-decreasing synergy is proportionately upcrossing; and thus  $\Delta_x(x|y_1, y_2)$  strictly upcrosses in  $x$  as shown in §C.4. Given  $G(x|\theta)$  absolutely continuous  $g > 0$ ; and so,

$$\Delta_p(p|q_1, q_2, \theta) = \Delta_x(G^{-1}(p|\theta)|H^{-1}(q_1|\theta), H^{-1}(q_2|\theta))/g(G^{-1}(p|\theta))$$

is strictly upcrossing in  $p$ . Similarly,  $\Delta_q(q|p_1, p_2, \theta)$  is strictly upcrossing in  $q$ . All told, we've seen that quantile sorting increases in  $\theta$ , by Step 1 and Proposition 4.  $\square$

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## D Nowhere Decreasing Optimizers

The space of matching cdf's is not a lattice, since the meet and the join are not defined for arbitrary matchings.<sup>23</sup> The matching problem (3) does not have a lattice constraint or an objective function that is quasi-supermodular in the control: standard monotone comparative static results (e.g. Milgrom and Shannon (1994)) do not apply. The next section presents a general comparative result static for single-crossing functions on partially ordered sets (*posets*) without assuming a well-defined meet or join.<sup>24</sup> We then apply this result to our sorting model to get a nowhere decreasing sorting result.

### D.1 Nowhere Decreasing Optimizers for Arbitrary Posets

Let  $Z$  and  $\Theta$  be posets. The correspondence  $\varsigma : \Theta \rightarrow Z$  is *nowhere decreasing* if  $z_1 \in \varsigma(\theta_1)$  and  $z_2 \in \varsigma(\theta_2)$  with  $z_1 \succeq z_2$  and  $\theta_2 \succeq \theta_1$  imply  $z_2 \in \varsigma(\theta_1)$  and  $z_1 \in \varsigma(\theta_2)$ .

Notably, any partial order  $\succeq$  induces a complete (nowhere decreasing) order  $\succeq^*$  such that  $B \succeq^* A$  if  $B = A$  or it is not true that  $A \succeq B$ . Since the domain of any complete order is a lattice, we can apply standard monotone logic, which we next do.

**Theorem 3** (Nowhere Decreasing Optimizers). *Let  $F : Z \times \Theta \mapsto \mathbb{R}$ , where  $Z$  and  $\Theta$  are posets, and let  $Z' \subseteq Z$ . If  $\max_{z \in Z'} F(z, \theta)$  exists for all  $\theta$  and  $F$  is single crossing in  $(z, \theta)$ , then  $\mathcal{Z}(\theta|Z') \equiv \arg \max_{z \in Z'} F(z, \theta)$  is nowhere decreasing in  $\theta$  for all  $Z'$ . If  $\mathcal{Z}(\theta|Z')$  is nowhere decreasing in  $\theta$  for all  $Z' \subseteq Z$ , then  $F(z, \theta)$  is single crossing.*

( $\Rightarrow$ ): If  $\theta_2 \succeq \theta_1$ ,  $z_1 \in \mathcal{Z}(\theta_1)$ ,  $z_2 \in \mathcal{Z}(\theta_2)$ , and  $z_1 \succeq z_2$ , optimality and single crossing give:

$$F(z_1, \theta_1) \geq F(z_2, \theta_1) \quad \Rightarrow \quad F(z_1, \theta_2) \geq F(z_2, \theta_2) \quad \Rightarrow \quad z_1 \in \mathcal{Z}(\theta_2)$$

Now assume  $z_2 \notin \mathcal{Z}(\theta_1)$ . By optimality and single crossing, we get the contradiction:

$$F(z_1, \theta_1) > F(z_2, \theta_1) \quad \Rightarrow \quad F(z_1, \theta_2) > F(z_2, \theta_2) \quad \Rightarrow \quad z_2 \notin \mathcal{Z}(\theta_2)$$

( $\Leftarrow$ ): If  $F$  is not single crossing, then for some  $z_2 \succeq z_1$  and  $\theta_2 \succeq \theta_1$ , either: (i)  $F(z_2, \theta_1) \geq F(z_1, \theta_1)$  and  $F(z_2, \theta_2) < F(z_1, \theta_2)$ ; or, (ii)  $F(z_2, \theta_1) > F(z_1, \theta_1)$  and  $F(z_2, \theta_2) \leq F(z_1, \theta_2)$ . Let  $Z' = \{z_1, z_2\}$ . In case (i),  $z_2 \in \mathcal{Z}(\theta_1|Z')$  and  $z_1 = \mathcal{Z}(\theta_2|Z')$  precludes  $\mathcal{Z}(\theta|Z')$

<sup>23</sup>As shown in Proposition 4.12 in Müller and Scarsini (2006): If  $M$  dominates PAM2 and PAM4, then  $M(2, 1) \geq 1/3$  and  $M(1, 2) \geq 1/3$ , but  $M(1, 1) = 0$  if NAM1 and NAM3 dominate  $M$ . So then  $M(2, 2) = 2/3$ , but then NAM1 cannot PQD dominate  $M$ .

<sup>24</sup>This may be a known result. We include it for completeness, and as we cannot find any reference.

nowhere decreasing in  $\theta$ , since  $z_2 \notin \mathcal{Z}(\theta_2|Z')$ . In case (ii),  $z_2 = \mathcal{Z}(\theta_1|Z')$  and  $z_1 \in \mathcal{Z}(\theta_2|Z')$  precludes  $\mathcal{Z}(\theta|Z')$  nowhere decreasing in  $\theta$ , since  $z_1 \notin \mathcal{Z}(\theta_1|Z')$ .  $\square$

## D.2 Nowhere Decreasing Sorting

*Sorting is nowhere decreasing* in  $\theta$  if the matching never falls in the PQD order. So for all  $\theta_2 \succeq \theta_1$ , if  $M_1 \in \mathcal{M}^*(\theta_1)$  and  $M_2 \in \mathcal{M}^*(\theta_2)$  are ranked  $M_1 \succeq_{PQD} M_2$ , then we have  $M_2 \in \mathcal{M}^*(\theta_1)$  and  $M_1 \in \mathcal{M}^*(\theta_2)$ . We say that *weighted synergy is upcrossing*<sup>25</sup> in  $\theta$  if the following is upcrossing in  $\theta$ :

- $\int \phi_{12}(x, y|\theta)\lambda(x, y)dxdy$  for all nonnegative (measurable)<sup>26</sup> functions  $\lambda$  on  $[0, 1]^2$
- $\sum_{i=1}^{n-1} \sum_{j=1}^{n-1} s_{ij}(\theta)\lambda_{ij}$  for all positive weights  $\lambda \in \mathbb{R}_+^{(n-1)^2}$

We first present the continuum analogue of the finite match output formula (4).<sup>27</sup>

**Lemma 3 (Continuum Types).** *Given type intervals  $\mathcal{I} \equiv [0, 1]$  and  $\mathcal{J} \equiv (0, 1]$ , then:*

$$\int_{\mathcal{I}^2} \phi(x, y)M(dx, dy) = \int_{\mathcal{I}} \phi(x, 1)G(dx) - \int_{\mathcal{J}} \phi_2(1, y)H(y)dy + \int_{\mathcal{J}^2} \phi_{12}(x, y)M(x, y)dxdy$$

PROOF: If  $\psi$  is  $C^1$  on  $[0, 1]$  and  $\Gamma$  is a cdf on  $[0, 1]$ , integration by parts yields:

$$\int_{[0,1]} \psi(z)\Gamma(dz) = \psi(1)\Gamma(1) - \int_{(0,1]} \psi'(z)\Gamma(z)dz \quad (29)$$

where the interval  $(0, 1]$  accounts for the possibility that  $\Gamma$  may have a mass point at 0. Since  $M(dx, y) \equiv M(y|x)G(dx)$  for a conditional matching cdf  $M(y|x)$ , we have:

$$M(x, y) \equiv \int_{[0,x]} M(y|x')G(dx') \quad (30)$$

By Theorem 34.5 in Billingsley (1995) and then in sequence (29), (30) and Fubini's

<sup>25</sup>Let  $Z$  be a partially ordered set. The function  $\sigma : Z \mapsto \mathbb{R}$  is *upcrossing* if  $\sigma(z) \geq (>)0$  implies  $\sigma(z') \geq (>)0$  for  $z' \succeq z$ , *downcrossing* if  $-\sigma$  is upcrossing. Similarly,  $\sigma$  is strictly upcrossing if  $\sigma(z) \geq 0$  implies  $\sigma(z') > 0$  for all  $z' \succ z$ , with strictly downcrossing defined analogously.

<sup>26</sup>To save space, we henceforth assume measurable sets for integrals whenever needed.

<sup>27</sup>Equation (9) in Cambanis, Simons, and Stout (1976) reduces to our formula when output is  $C^2$ . We present our simpler proof for the  $C^2$  case for completeness.

Theorem, (29), the objective function  $\int_{[0,1]^2} \phi(x, y)M(dx, dy)$  in (3) equals:

$$\begin{aligned}
& \int_{[0,1]} \int_{[0,1]} \phi(x, y)M(dy|x)G(dx) \\
&= \int_{[0,1]} \phi(x, 1)G(dx) - \int_{[0,1]} \int_{(0,1]} \phi_2(x, y)M(y|x)dyG(dx) \\
&= \int_{[0,1]} \phi(x, 1)G(dx) - \int_{(0,1]} \left[ \phi_2(1, y)M(1, y) - \int_{(0,1]} \phi_{12}(x, y)M(x, y)dx \right] dy
\end{aligned}$$

which easily reduces to the desired expression, using  $M(1, y) = H(y)$ .  $\square$

**Theorem 4.** *Sorting is nowhere decreasing in  $\theta$  if weighted synergy is upcrossing in  $\theta$ , and thus if synergy is nondecreasing in  $\theta$ . Also, if sorting is nowhere decreasing in  $\theta$  for all type distributions  $G, H$ , then any rectangular synergy is upcrossing in  $\theta$ .*

PROOF OF (a): First,  $M' \succeq_{PQD} M$  iff  $\lambda \equiv M' - M \geq 0$ . As weighted synergy upcrosses:

$$\begin{aligned}
\sum_{i=1}^{n-1} \sum_{j=1}^{n-1} s_{ij}(\theta)(M'_{ij} - M_{ij}) &\geq (>) 0 \Rightarrow \sum_{i=1}^{n-1} \sum_{j=1}^{n-1} s_{ij}(\theta')(M'_{ij} - M_{ij}) \geq (>) 0 \\
\int_{(0,1]^2} \phi_{12}(\cdot|\theta)(M' - M) &\geq (>) 0 \Rightarrow \int_{(0,1]^2} \phi_{12}(\cdot|\theta')(M' - M) \geq (>) 0
\end{aligned} \tag{31}$$

Thus, match output is single crossing in  $(M, \theta)$  by (4) (for finite types) and Lemma 3 for continuum types. Then the optimal matching  $\mathcal{M}^*(\theta)$  (in the space of feasible matchings  $\mathcal{M}(G, H)$ ) is nowhere decreasing in the state  $\theta$ , by Theorem 3.

PROOF OF (b): Assume two women  $(x_1, x_2)$  and men  $(y_1, y_2)$ , and that  $S(R|\theta)$  is not upcrossing in  $\theta$ , i.e. for some  $\theta'' \succeq \theta'$  and rectangle  $R = (x_1, y_1, x_2, y_2)$ , we have  $S(R|\theta'') \leq 0 \leq S(R|\theta')$  with one inequality strict. These inequalities imply that NAM optimal at  $\theta''$  and PAM optimal at  $\theta'$ , and either NAM is uniquely optimal at  $\theta''$  or PAM is uniquely optimal at  $\theta'$ . Either case precludes nowhere decreasing sorting.  $\square$

Easily, weighted synergy is upcrossing in  $\theta$  if synergy is non-decreasing in  $\theta$ . Thus:

**Corollary 2** (Cambanis, Simons, and Stout (1976)). *Sorting is nowhere decreasing in  $\theta$  if synergy is non-decreasing in  $\theta$ .*

## E Omitted Proofs for Economic Applications in §7

**1. Diminishing Returns:** Let  $R(z|\theta) \equiv -z\psi''(z|\theta)/\psi'(z|\theta)$ . Synergy is then:

$$\phi_{12}(x, y|\theta) = \psi'(xy|\theta) \left[ \frac{\psi''(xy|\theta)xy}{\psi'(xy|\theta)} + 1 \right] \equiv \psi'(xy|\theta)(1 - R(xy|\theta)) \tag{32}$$

By assumption  $\psi' > 0$  and  $R(xy|\theta)$  is decreasing in  $x, y$ , and  $t = 1 - \theta$ . Thus, synergy strictly upcrosses in  $x, y$ , and  $t$ . Further,  $\psi'(xy|1 - t)$  is LSPM in  $(x, y, t)$ , since

$$[\log(\psi'(xy|1 - t))]_x = \frac{y\psi''(xy|1 - t)}{\psi'(xy|1 - t)} = -x^{-1}R(xy|1 - t)$$

is increasing in  $y$  and  $t$  by  $R(z|\theta)$  decreasing in  $z$  and increasing in  $\theta$ . Altogether, synergy (32) is the product of a strictly positive LSPM function and an increasing function; and thus, sorting increases in  $t = 1 - \theta$  by Proposition 5, and so falls in  $\theta$ .

**2. Weakest to Strongest Link:** We verify the premise of Proposition 4 to prove that sorting increases in  $\rho$  for  $\phi(x, y) = \psi(q(x, y))$  as in §7.2. Symmetric steps generalize this result for any  $\psi'' < 0 < \psi'$ , obeying  $2\psi''(q) + q\psi'''(q) \leq 0$ .

$$\phi_{12}(x, y) = \frac{q_1(x, y)q_2(x, y)}{q(x, y)} [(1 + \rho)(\alpha - 2\beta q(x, y)) - 2\beta q(x, y)] \quad (33)$$

**Step 1.** *Marginal rectangular synergy is strictly downcrossing in types.*

*Proof:* Since  $q(x, y)$  increases in  $(x, y)$  and falls in  $\rho$ , the bracketed term in (33) falls in  $(x, y)$  and rises in  $\rho$ . Thus, synergy (33) is upcrossing in  $\rho$  and is strictly downcrossing in  $(x, y)$ . Further, since  $q_1(x, y)q_2(x, y)/q(x, y)$  is LSPM in  $(x, y)$  when  $\rho \geq 0$ , synergy is proportionately downcrossing in  $(x, y)$ . So, marginal rectangular synergy is downcrossing in types, by Theorem 1. Finally, marginal rectangular synergy is strictly downcrossing in  $(x, y)$  by the proof logic after inequality (28) in Appendix C.4.  $\square$

**Step 2.** *Summed rectangular synergy is upcrossing in  $\rho$ .*

*Proof:* Since  $\phi_{12}(x, y) = \phi_{12}(y, x)$ , weighted synergy  $\int_{[0,1]^2} \phi_{12} \hat{\lambda}$  is upcrossing in  $\rho$  for all weighting functions  $\hat{\lambda}$ , iff  $\int_0^1 \int_0^x \phi_{12}(x, y) \lambda(x, y) dx dy$  is upcrossing in  $\rho$  for all weighting functions  $\lambda$ . Now use change of variable  $y = kx$  to get:

$$\int_0^1 \int_0^x \phi_{12}(x, y) \lambda(x, y) dy dx = 2 \int_0^1 \int_0^1 x \phi_{12}(x, kx) \lambda(x, kx) dk dx$$

Let  $x\phi_{12}(x, kx) = \sigma_A(k, \rho)\sigma_B(x, k, \rho)$ , where  $\sigma_A \equiv xq_1(x, kx)q_2(x, kx)/q(x, kx)$  and  $\sigma_B$  is the bracketed term in (33) evaluated at  $y = kx$ . Routine algebra yields  $\sigma_A(k, \rho)$  LSPM in  $(k, \rho)$ , while  $\sigma_B(x, k, \rho)$  is decreasing in  $(x, k)$  and increasing in  $\rho$ . Altogether,  $\sigma_A\sigma_B$  is proportionately upcrossing in  $(x, k, \rho)$ . As synergy is also upcrossing in  $\rho$  by Step 1, so is weighted synergy, by Theorem 1 — as is summed rectangular synergy.  $\square$

### 3. Nowhere Decreasing Sorting in Kremer and Maskin (1996):

We prove (13): *sorting is nowhere decreasing in  $\theta$  and nowhere increasing in  $\varrho = -\rho$ .*

**Step 1.** PAM is not optimal if  $\varrho > (1 - 2\theta)^{-1}$ , and is uniquely optimal for  $\varrho < (1 - 2\theta)^{-1}$ .

*Proof:* In a unisex model, PAM is optimal iff the symmetric rectangular synergy  $S(x, x, y, y)$  is globally positive. Its sign is constant along any ray  $y = kx$ , and proportional to:

$$s(k) \equiv 2^{\frac{1-2\theta}{e}}(1+k) - 2k^\theta(1+k^e)^{\frac{1-2\theta}{e}} \quad (34)$$

Since  $s(1) = s'(1) = 0$ ,  $s''(1) \propto (1 + \varrho(2\theta - 1))$ , and  $\theta \in [0, 1/2]$ , we have  $s(k) < 0$  close to  $k = 1$  precisely when  $\varrho > (1 - 2\theta)^{-1} \geq 1$ . In this case, the symmetric rectangular synergy is negative in a cone around the diagonal, and PAM fails.

Conversely, posit  $\varrho < (1 - 2\theta)^{-1}$ . Then  $s(k) > 0$  for all  $k \in [0, 1]$ . Since  $S(x, x, y, y)$  is symmetric about  $y = x$ , it is globally positive and PAM is uniquely optimal.  $\square$

**Step 2.** If  $\varrho \geq (1 - 2\theta)^{-1}$  then weighted synergy is upcrossing in  $\theta$ , downcrossing in  $\varrho$ .

*Proof:* Change variables  $y = kx$ . If  $\Delta(k) = \int_0^1 \lambda(x, kx) dx$ , weighted synergy is

$$\int \int \phi_{12}(x, y) \lambda(x, y) dy dx = 2 \int_0^1 \int_0^1 x \phi_{12}(x, kx) \lambda(x, kx) dk dx = \int_0^1 \sigma(k, \theta, \varrho) \Delta(k) dk$$

where  $\sigma = \sigma_A \sigma_B$  for  $\sigma_A \equiv 2k^{\theta-1}(1+k^e)^{\frac{1-2\theta-2\varrho}{e}}$  and  $\sigma_B \equiv \theta(1-\theta)(1+k^{2\varrho}) + (1-\varrho + 2\theta(\theta-1+\varrho))k^e$ . As  $\varrho \geq (1 - 2\theta)^{-1}$ ,  $\sigma_A > 0$  is LSPM in  $(k, \theta, \varrho)$ ,  $\sigma_B$  is increasing in  $(\theta, -k, -\varrho)$  for  $k \in [0, 1]$ . So  $\sigma = \sigma_A \sigma_B$  is proportionately downcrossing in  $(k, \theta)$  and  $(k, -\varrho)$ . Weighted synergy is upcrossing in  $\theta$ , downcrossing in  $\varrho$ , by Theorem 1.  $\square$

**Step 3.** Sorting is nowhere decreasing in  $\theta$  and nowhere increasing in  $\varrho$ .

*Proof:* Pick  $\theta'' > \theta'$ . If  $\varrho < (1 - 2\theta'')^{-1}$ , then PAM is uniquely optimal at  $\theta''$  (Step 1) and sorting increases from  $\theta'$  to  $\theta''$ . If  $\varrho \geq (1 - 2\theta'')^{-1}$ , then  $\varrho > (1 - 2\theta')^{-1}$  and weighted synergy is upcrossing on  $[\theta', \theta'']$  (Step 2) and sorting is non-decreasing (Proposition 4).

Now pick any  $\theta$  and  $\varrho'' > \varrho'$ . If  $\varrho' < (1 - 2\theta)^{-1}$ , then PAM is uniquely optimal at  $\varrho'$  (Step 1) and sorting is decreasing from  $\varrho'$  to  $\varrho''$ . If, instead,  $\varrho' \geq (1 - 2\theta)^{-1}$ , then, necessarily,  $\varrho'' > (1 - 2\theta)^{-1}$ , weighted synergy is downcrossing from  $\varrho'$  to  $\varrho''$  (Step 2) and sorting is non-increasing in  $\varrho$ , by Proposition 4.  $\square$